JOINT READINESS TRAINING CENTER

BEB TRENDS

BASED ON ROTATIONAL OBSERVATIONS

JUNE 2016

BEB Trends & Observations (1 of 3)

#1 Question: How are BEB's used? Most are thought of as legacy STBs and are generally tasked with missions IAW the BN leadership's strengths and BCT CDR's confidence level. e.g. Area & Base Security, NEO Evacuee Cntrl, Defense Synch

➢ *Should BEBs be Functional HQs [support<u>ing</u>] or AO/AOR HQs [support<u>ed</u>]?* ⏴

<u>Doctrine:</u> **In extreme circumstances, the BEB may perform non-functional roles such as area security and terrain management**

<u>Reality:</u> **BEB CDRs serve many roles and must rapidly transition between roles**

  ➢ **ENCOORD (CAM)**
  ➢ **Rear Area Security (WAS)**
  ➢ **NEO**
  ➢ **BCT CP / base cluster security**
  ➢ **Engagement / KLE with US Government partners and host nation**
  ➢ **Functional support to BCT (EN, MI, SC, CM, EOD, MP)**
  ➢ **Brigade Enabler Battalion / Mission Command problem solver**

<u>Impact:</u> **How do you train your staff to manage these roles and rapidly transition between roles? What are your commander's expectations?**

FORGING THE WARRIOR SPIRIT!

BEB Trends & Observations (2 of 3)

Improve Trends

1. **Mission Command -** *Lack of detailed planning in MDMP, lack of operations process, ineffective battle rhythm, insufficient BN COP, company CPs non-existent or non-functional*

2. **Defense –** *Lack of countermobility/survivability synch matrices, poor tracking of obstacle/survivability effort, poor management of class IV, poor integration into EA development*

3. **Offense –** *no BCT/BN plan to generate obstacle intel, lack of SOSRA, poor integration of engineers into BN TF breach planning, lack of breach organization for GACs*

4. **Enabler integration -** *doctrinal command/support relationships are insufficient to support BEB enablers without additional tasks to supported units/coordinating instructions that BCT/BEB staff fail to add in BCT/BN orders, BEB also lack processes and procedures to integrate enablers into both the BEB and supported BNs*

5. **Enabler Management -** *BEB staffs lack understanding of assets within the military intelligence company, signal company, and other assigned enablers (MP, EOD, chemical) which results in failure to properly employ these enablers.*

Sustain Trends

1. **EN SQD/PLT at the breach –** *ENG SQDs accomplish breach despite lack of BN/CO SOSRA, home station breach training = excellent actions on objective at the breach by EN SQDs/PLTs*

2. **UAS PLT –** *UAS platoons are improving, more RL 1 pilots, better plans to operate from contingency location, improved digital communications*

FORGING THE WARRIOR SPIRIT!

BEB Trends & Observations (3 of 3)

Reverse Trends

1. **Staff Training:** *Develop & practice TOCSOP/PSOP before JRTC, rehearse battle rhythm events, conduct rigorous CPX, certify CO TLPs and Co CDRs ability to prepare and deliver effective company OPORDS, develop/rehearse BN PACE plan, reporting, and maintaining BN COP*

2. Establish a single POC for CL IV management in the BCT, develop configured loads for CL IV and tightly control distribution

3. Develop an enabler checklist similar to Soldier inprocessing checklist. Have unit meet with each staff section and gaining commander. Use a checklist for organic enablers supporting other BCT units and receiving external enablers

4. Integrate enablers (MICO, Signal Co, EOD, MP, CHEM) into BCT MDMP at least through wargaming

5. Train task force engineers on how to plan/synchronize engineer support to maneuver

6. Send leaders to JRTC as guest OCTs or OCT ride-along for 1-2 days

7. Study CALL JRTC publications

8. Reach out to TF 5 when developing pre-rotational training. We'll provide trends, best practices, how to reverse improve trends, and advice to shape your training