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A note from the Commanding General Regional Command-East and CJTF-1



"The threat of insider attacks not only poses a risk to the safety our personnel, and if not effectively countered, has the potential to undermine the trust and confidence between our Coalition Forces and host nation counterparts. We must remain stalwart in protecting against the insider threat, and safeguard the tactical and operational mission in support of our mission."

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Guardian Angel Mission Training Plan

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Preface

- Applicability: This mission training plan (MTP) is for all members of the International Security Assistance Force (ISAF) across Regional Command – East (RC-E) and CJTF-1.
- 2. Purpose: This MTP provides commanders and leaders at all levels a descriptive, mission-oriented training program to train and implement the Guardian Angel (GA) concept as an additional layer of security to existing force protection measures. GA is only a part of much larger preventative strategy. Force protection postures and measures should constantly be assessed and changed to keep the threat unbalanced.
- 3. Discussion: Although a unit's missions and deployment assignments impact on the commander's training priorities, the tasks described herein are the primary ones the unit must be able to execute with proficiency. The unit is expected to train all tasks to standard. Standards for training may be increased, but may not be lowered.
- 4. Authority: The proponent for this publication is CJTF-1, CJ3 Force Protection. Submit questions or recommendations for improving this publication to the POCs listed on the RC(E)/CJTF-1 Centrix portal at http://rceast.afgn.centcom.gctf.cmil.mil/fc/fp/default.aspx.

- Definition: The Guardian Angel (GA) is one or more individuals of a team or unit who performs duties similar to a PSD (personal security detail), and are required for all activities and locations where non-Coalition Force (CF) personnel are present. This is further defined in the next paragraph.
- The GA must be conducted as a principle duty, and covered in the plans and orders of Partnered or Advise-Assist activities; see para. 2.2 (a) for defined locations.
- Guardian Angels do not replace requirements for guard forces, sentries, 'battlebuddy' teaming or any other standard security measure. And are not to be confused with guards/sentries conducting duties in support of Coalition Force primary gathering facilities (gymnasium, place of worship, conference center, dining facility, etc).
- 4. Guardian Angel activities should be conducted without jeopardizing the trust and confidence of the host nation forces. The risks and situation will determine the method for conducting GA; but consideration to the host nation force relationships may determine the means.
- Guardian Angels will conduct their duties with a weapon readiness posture of 'RED' regardless of the battle dress uniform state. (see <u>CJTF-1 Policy Letter</u> #45, FRAGO 241, dtd 23 NOV 12).
- 6. Unless otherwise stated, masculine nouns and pronouns in this publication do not refer exclusively to male personnel.

2.1 Four Types of Inside the Wire Attacks

- a. Co-option occurs when an existing host nation force member is recruited to assist or act on behalf of the insurgency
- b. Infiltration transpires when an existing insurgent member clandestinely joins the host nation force through the standard recruitment process in order to support the insurgency
- c. Impersonation occurs when an insurgent poses as a host nation force member to conduct attacks
- d. Personal is defined by the host nation force member acting intentionally yet independently as an individual perpetrator

2.2 Principles

- a. Types of Locations: The process and procedure for implementing Guardian Angels (GA) will be impacted by the types of locations an activity is occurring at. There are three different kinds of locations with relation to GA implementation (See also References for RC(E)/CJTF-1 FRAGO 277, Attachments 2-9):
 - (1) Coalition Force (CF) locations. CF units only; Restricted access for host nation forces; and Constraints for host nation personnel to carry weapons and/or ammunition. In this case the GA is not required; internal security and escorts can be utilized to increase observation and immediate response requirements.
 - (2) Partnered locations. CF and host nation forces co-located, but are physically separated between sites; Controlled access for host nation forces onto the CF location; and Constraints for host nation personnel to carry weapons and/or ammunition on the CF fixed site/location. Due to the close proximity and frequent interaction with host nation forces, the GA is required for all Partnered activities where CF personnel are located outside of the CF location.
 - (3) Advise-Assist locations. A host nation only location, where CF do not reside but are present in support of mission-specific tasks; Unrestricted access for host nation forces; and No constraints for host nation personnel to carry weapons and/or ammunition. Under these circumstances, some or all, the GA will be implemented at all times for CF personnel.

2.2 Principles, Con't

- b. Personnel Selection: Selected Guardian Angel (GA) personnel will be dependent upon the composition, size and purpose of the unit.
 - (1) A minimum of one GA is required; but the commander will determine the need for additional GAs in accordance with mission requirements and conditionslocation and threat assessment.
 - (2) Guardian Angel personnel should be deliberately selected and trained in accordance with the event, consideration to the mission activity (KLE or Partnered activity), and sensitivity to cultural and political conditions (i.e. Females for FET, women's medical facilities, religious leaders, etc).
 - (3) The GA personnel will not perform any other duties while executing GA,
 - (4) Guardian Angels must be focused and vigilant throughout the tasked mission or operation. Changes of assigned GA personnel are to be coordinated IOT provide security fidelity and continuity. Consideration should be given to change/rotate GAs to avoid loss of focus and effectiveness.
 - (5) Dedicated Security Forces (SECFOR) elements being assigned to Advise-Assist Teams will provide a neutral source for GA personnel selection. This will significantly minimize concerns for jeopardizing partner relationships, or reducing and adversely impacting Advisor capacity/capability.
 - (6) In circumstances where teams (SFAAT, PRT, ADT, etc) do not have a dedicated security force (SECFOR), all team members should be trained to perform GA duties in preparation for this situation.
 - (7) Guardian Angel selection within the Advise-Assist Team is dependent upon the ability of team members to serve as GAs, without jeopardizing the trust and confidence of the host nation forces.

2.3 Training

- **a. Method.** There are four primary phases where deploying units, and their Guardian Angel (GA) personnel, will be trained:
 - (1) Pre-Deployment Training: Guardian Angel personnel are identified before deployment, and are able to capitalize on opportunities at home-station and their consolidated training center rotation. This training offers the earliest opportunity for small-unit team-building, SOP development, and rehearsals.
 - (2) Reception, Staging, Onward movement and Integrations (RSOI): Units will use this opportunity to train and implement GA skills, and continue refining unit Tactical Standing Operating Procedures (TACSOPs), and Tactics, Techniques, and Procedures (TTPs). National RSOI packages should be used to reinforce COMISAF's Insider Threat Tactical Directive, and confirm that personnel are aware of Theater Insider Threat policy.
 - (3) **RIP/TOA**: Inbound units should immediately incorporate assigned GA personnel in RIP-TOA activities IOT maximize opportunity to understand best practices, lessons learned and TTPs from the departing unit. These actions will enable a more effective transition into their operating environment (OE).
 - (4) Sustainment Training: As operational conditions change and units become more familiar with their environment, the need or desire to integrate new team members, or designate new GA personnel will require continuous GA training. Units are responsible for conducting sustainment GA training every three months, at a minimum, in addition to Theater-prescribed Insider Threat sustainment training.

2.3 Training (Continued)

b. Requirements:

- (1) Guardian Angel (GA) training will occur at all levels, and is required in support of all activities and locations where non-Coalition Force (CF) personnel are present during Partnered or Advise-Assist activities.
- (2) The GA will be trained to perform tasks in an overt or covert manner; effectively mitigating identified risks without jeopardizing the mission or trust/confidence of host nation forces.
- (3) The GA must be prepared to immediately defeat an attack, or react to an imminent attack against the personnel being safeguarded.
- (4) Guardian Angels should avoid direct interaction with non-CF personnel, but must be prepared to mitigate an emerging threat by conducting nonlethal escalation of force (EoF) actions.
- (5) Guardian Angels will be located where they can best counter a possible insider threat (IT) posed by non-CF personnel (i.e. Establish points of dominance).
- (6) Guardian Angels must be trained to critically assess threats, and employ measures to safeguard assigned personnel. (i.e. Entry/egress points, obstacles, clear lines of sight, etc).
- (7) All Guardian Angels will conduct their duties with a weapon readiness posture of 'RED' regardless of the battle dress uniform state. (See <u>CJTF-1</u> <u>Policy Letter #45</u>, FRAGO 241, dtd 23 NOV 12).

2.3 Training (Continued)

- c. Essential Tasks: The following tasks are essential to the success of the Guardian Angel (GA) task/mission:
 - Cultural Awareness. Conduct GA duties without unnecessarily jeopardizing relationships with host nation forces.
 - (2) Insider Threat Mitigation. Successfully identify Insider Threat (IT) indicators and appropriately act to mitigate or eliminate the threat. (Reference the COMISAF Insider Threat Tactical Directive)
 - (a) **Identification**. CF badging of LNs & other non-CF personnel; Host Nation badging/IDs; Host Nation forces uniform and rank identification.
 - (b) Language Training. Proficient on the familiarization with host nation forces 'key' words/phrases, in order to increase effectiveness toward safeguarding personnel. The unit should employ their cultural advisor or linguist to assist the GA in identifying these key phrases. (Ref. to Chapter 4.6 for examples of key words and phrases).
 - (c) **EoF Training**. Neutralize an emerging/existing threat by conducting non-lethal EoF (See References, <u>ISAF SOP 373</u>).
 - (d) Establish point of dominance. Locate/position the GA where best able to counter the Insider Threat (IT).
 - (e) Risk mitigation measures. Critically assess threats and employ measures to safeguard assigned personnel (i.e. Entry/egress points, obstacles, lines of sight).
 - (3) Commo. Proficient in the utilization and able to effectively communicate across the team and to higher in support of critical activities (e.g. QRF, MEDEVAC/CASEVAC, etc)
 - (4) **Weapons**. Proficient with personal primary and secondary weapons in close quarters marksman ship, and distance target acquisition and identification.

2.4 Equipping

- Personnel trained and assigned Guardian Angel (GA) duties, must be adequately equipped to support the Fundamental and perform tasks effectively:
 - (1) Weapons: Individually assigned weapon (rifle &/or pistol) w/prescribed combat basic load for each weapon. Automatic weapons, such as the M249 (SAW) will not be used as a GA weapon.
 - (2) Communications Equipment: FM/HF portable personal radio systems with hand-mic and earpiece; and one alternate means of communication i.e. ICOM radio or cell phone. Additional power sources should also be carried/readily available for each device.
 - (3) Personal Protection Equipment (PPE): PPE will be worn in its entirety at all times while conducting GA duties both indoors and outdoors in order to provide maximum protection and the ability to carry required equipment. Exceptions to uniform posture is authorized at the discretion of the authorized commander, and reflected in the Commander's Risk Assessment. NOTE: regardless of the donned battle dress uniform state (ref. CJTF-1 Policy Letter #45, FRAGO 241 dtd 23 NOV12), the GA duty will always be conducted with a weapon readiness posture of 'RED' (Weapon State 'ROMEO' IAW HQ ISAF SOP 331).

Chapter 2 FUNDAMENTALS

2.5 Rules of Engagement (ROE)

- a. BLUF: An actual attack need not take place for the Guardian Angel (GA) to respond. It is the holistic view of the situation that the GA detects, both positive and negative factors. If a reasonable person, armed with the information and experience of that specific GA at that same point in time would have believed hostile intent existed, then their determination of HI does not violate the ROE.
- b. Baseline: Self-Defense is authorized anytime there is a Hostile Act or Hostile Intent exhibited against ISAF elements, and time and circumstances do not permit descalation. Coalition Forces (CF) must react to the CONDUCT of an individual, rather than their status. Therefore, just knowing someone is a member of the INS (without them being pre-approved for the use of force under ROE 429 (JPEL target)) is NOT enough to engage. That individual must be demonstrating a hostile intent or a hostile act for it to be permissible to engage under self-defense authority.
- c. Hostile Intent (HI) is the threat of imminent use of force against Coalition Forces, or specially design ated person or property. It also can include the threat of force to preclude or impede the mission. Although imminence is a factor, it need not be immediate, instantaneous or overwhelming. The standard on whether HI exists is based upon an assessment of all facts and circumstances known to the forces or individual at the time of the incident, and this decision may be made at any level.
- d. Legal basis. A Coalition Force member may legally employ force in advance of an attack, at the point when (1) evidence shows that the aggressor has committed itself to an armed attack, and (2) delaying a response would hinder the defender's ability to amount a meaningful defense.
- e. <u>Proportional Response in Self-defense</u>. The use of force in self-defense should be sufficient to respond decisively to hostile acts or demonstration of hostile intent. Such use of force may exceed the means and intensity of the hostile act or hostile intent, but the nature, duration and scope of force should not exceed what is required. *Fires in self-defense must be limited to the degree, intensity and duration necessary for neutralization of the enemy threat.
- **f.** <u>De-escalation</u>. When time and circumstances permit, the forces committing HA/HI should be warned and given the opportunity to with draw or cease threatening actions.

2.6 Standing Rules of Engagement (SROE)

- i. Hostile Intent (HI) Factors to Consider. Each of the following factors are not in themselves, HI; ALL facts and circumstances must be considered:
 - (1) Must demonstrate clear and substantial threat
 - (2) Individuals armed; crew-served weapons (not in itself HI). NOTE: Many Civilians in carry weapons and may be permitted to do so under law.
 - Location in relation to insurgent activity and historical attacks
 - (4) Intelligence indicating an impending attack; presence of intel collectors/informants
 - (5) Maneuvering tactically (not just walking quickly or running from forces). NOTE: Many Civilians will run from ISAF due to desire to avoid injury and stay away from kinetic action.
 - (6) Likelihood of attack on Coalition Forces
 - (7) Time of activity (day or night)
 - (8) Reaction of potential targets; reaction of other individuals in the vicinity to actions of the person exhibiting HI
 - (9) Maneuvering into weapons launch positions
 - (10) Locked doors, blocked escapes, efforts to disarm Soldiers or man euver/reposition weapons

Chapter 2 FUNDAMENTALS

2.6 Standing Rules of Engagement (SROE)

- a. ISAF ROE 421-424 is followed by other ISAF forces to provide use of force authorizations in self-defense situations.
- b. Inherent Right of Self-Defense, as defined by CJCSI 3121.01B: Unit Commanders always retain the inherent right and obligation to exercise unit self-defense in response to a hostile act or demonstrated hostile intent. Unless otherwise directed by a unit commander as detailed below, military members may exercise individual self-defense in response to a hostile act or demonstrated hostile intent. When individuals are assigned and acting as part of a unit, individual self-defense should be considered a subset of unit self-defense. As such, unit commanders may limit individual self-defense by members of their unit. Both unit and individual self-defense includes defense of other Coalition Forces in the vicinity.
- c. <u>Hostile Act, as defined by CJCSI 3121.01B</u>: An attack or other use of force against Coalition Forces or other designated persons or property. It also includes force used directly to preclude or impede the mission and/or duties of Coalition Forces, including the recovery of personnel or vital ISAF property.
- d. Hostile Intent, as defined by CJCSI 3121.01B: The threat of imminent use of force against the Coalition Forces or other designated person or property. It also includes the threat of force to preclude or impede the mission and/or duties of Coalition Forces, including the recovery of personnel or vital ISAF property.
- e. <u>Imminent Use of Force</u>: The determination of whether the use of force against Coalition Forces is imminent will be based on an assessment of all facts and circumstances known to CF at the time and may be made at any level. Imminent does not necessarily mean immediate or instantaneous:
- f. When operating under self-defense, Coalition must react to the CONDUCT of an individual, rather than their status. Therefore, just knowing someone is a member of the INS (without them being pre-approved for the use of force under ROE 429 (JPEL target)) is not enough to engage. That individual must be demonstrating a hostile intent or a hostile act for it to be permissible to engage under self-defense authority. That is, regardless of the individual's status—civilian, combatant, or protected person—his conduct in firing on you renders him a legitimate target without the necessity of determining his status.

3.1 Cultural Awareness

- a. It is a fact that some host nation forces have carried out insider attacks based on personal grievances; particularly with regards to perceived culturally insulting behavior by the Coalition Forces (CF). Confrontations can occur due to CF ignorance or lack of understanding/empathy for host nation cultural norms. Coalition Force actions that may lead to a confrontation include:
 - (1) Failure to respect the host nation religion, religious items or facilities.
 - (2) Failure to respect the privacy of host nation females.
 - (3) Failure to respect host nation elders.
 - (4) Ethnocentrism (the belief in the superiority of one's own culture) by Coalition Force members.
 - (5) Affronts to an individual's honor (perceived or actual).
- b. Guardian Angels should be knowledgeable in the understanding of <u>Insider</u> Threat through the Host Nation Optic (See References)

3.2 Atmospherics

a. Media and Insider Threat

- (1) Host Nation and western media coverage of insider attacks has been steady and consistent since the War on Terror began. This type of coverage will follow any new events that occur. Host Nation media focuses on details surrounding the events and statements from high-level Coalition Force & Host Nation officials. Western media focuses on the strategic impact and implications these attacks have in regards to the pending Coalition Force withdrawal.
- (2) "Insider attacks are a tragic part of every war. But in this war, they are occurring with greater frequency than in the past. I believe that we can and will counter this threat with these efforts. Still deeper partnerships, still deeper integration -those are the responses that will frustrate the enemy's designs to capitalize on this problem," U.S. Secretary of Defense Leon Panetta, 10 Oct 2012, Military.com
- (3) "I talked with U.S. Joint Chief of Staff, I told him to respect our culture -- the things you are doing not incites the enemy but also incites me and my soldiers and the president. The enemy has only 20 percent infiltration inside our forces, the remaining 80 percent is the cause of disrespect to our culture and religion," Afghan Defense Minister Bismillah Mohammadi, 25 Sept 2012, Tolo News.

3.2 Atmospherics (continued)

- b. Situational Awareness: Soldiers and leaders must strive to maintain situational awareness and understanding of all current internal and external threats through the use of digital and analogue communications to leverage information gathered from higher, lower, and adjacent units.
- c. Indicators of violent behavior. Violent behaviors are often displayed before an Insider Threat (IT) attack occurs. Guardian Angels (GA) must be fully cognisant of these factors and be actively searching for them at all times. Observable indicators are broken down into three categories.
 - (1) Category I indicators should be closely monitored. Category I indicators include but are not limited to:
 - (a) Complaints about other nations and/or religions
 - (b) Advocates violence beyond what is the accepted norm
 - (c) Abrupt behavioural shift
 - (d) Desires control
 - (e) Socially with draws in some occasions
 - (f) Appears frustrated with partnered nations
 - (g) Experiences personal crisis
 - (h) Demonizes others
 - (i) Lacks positive identity with unit or country
 - (j) Reclusive
 - (k) Strange habits
 - (I) Peculiar discussions
 - (2) Category II indicators should be referred to counter intelligence (CI) and the chain of command. Category II indicators include but are not limited to:
 - (a) Verbally defends radical groups and or ideologies
 - (b) Speaks about seeking revenge
 - (c) Associates with persons who have extremist beliefs
 - (d) Exhibits intolerance
 - (e) Personally connected to a grievance
 - (f) Cutsties with unit, family, or friends
 - (g) Isolates self from unit members
 - (h) Intense ideological rhetoric
 - (i) Attempts to recruit others
 - (j) Choice of questionable reading materials in personal areas

3.2 Atmospherics (continued)

- (3) Category III indicators requires immediate action, such as removing weapon or detention as a last resort. Category III indicators include but are not limited to:
 - (a) Advocates violence as a solution to problems
 - (b) Takes suspicious travel or unauthorized absences
 - (c) Stores or collects ammunition or other items that could be used to injure or kill multiple personnel
 - (d) Verbal hatred of partner nation
 - (e) Exhibits sudden interest in partner nation headquarters or individual living quarters
 - (f) Makes threatening gestures or verbal threats

4.1 Guardian Angel Checklist

"Guardian Angel" Checklist	YES	NO
Ensure that the 'Guardian Angel' concept is practiced at all times.		
Are 'Guardian Angels' inconspicuous in the presence of host nation forces, and non-offensive in demeanor?		
Are 'Guardian Angels' first in and last out of event locations?		
Are participating personnel made aware of the 'Guardian Angel' presence and aware of obstructing fields of fire?		
Do participants run through emergency situation scenarios to coordinate reactions?		
Is the 'buddy system' used when team members travel?		
Is there a check-in/check-out procedure for accountability?		
Are all team members carrying loaded weapons while on duty?		
Are weapons, ammunition and communications kept on personnel at all times?		
Do individual team members maintain situational awareness at all times, especially during any interaction with host nation forces?		
Do you designate 'Guardian Angels' prior to host nation force engagements or events?		
Do you ensure that 'Guardian Angels' are not principal participants in events so they can better observe interactions between CF/host nation forces?		
Are there a minimum of two 'Guardian Angels' (interior and exterior) assigned for each event?		
Do 'Guardian Angel' personnel have primary and alternate means of communication to personnel security detail (PSD, quick reaction force (QRF), movement, and medical evacuation (MEDEVAC)?		
Are all QRF and MEDVAC communication frequencies pre-programmed into all communication means such as radios and telephones?		
Are rehearsals and/or battle drills conducted prior to events with unit participants and designated 'Guardian Angels'?		
Are room layouts pre-briefed outlining cover and escape routes?		
Does your unit have established written procedures codified in rehearsals, battle drills and included in tactical standing operating procedures (TACSOP) regarding 'Guardian Angel' tactics, techniques and procedures (TTP)?		
Soldiers being over watched by their Guardian Angels should also maintain about 5m separation (where possible) and move every 45 to 120 seconds. Don't bunch up in view of the host nation forces.	3	
Always wear 100% of your PPE, except when directed otherwise by your leadership.		

4.2 Rehearsals

- a. Definition: A rehearsal is a session in which an element practices expected actions to improve performance during execution.
 - (1) Rehearsing actions before execution allows participants to become familiar with the operation and to translate the written plan into visual impression. This impression helps orient the participants to their environment. Moreover, the repetition of required tasks during the rehearsal leaves a lasting mental picture of the sequence of key actions within the operation. (FM 6.0, Appendix F)
 - (2) The Guardian Angel rehearsal is critical to establishing the coordination of personnel, resources, communications and enablers.
 - (3) Critical tasks associate with the mission must be rehearsed, and at a minimum include:
 - (a) Communications checks with all systems.
 - (b) Scenarios that employ the use of "stress words" &/or distress signals to trigger actions and battle drills.
 - (c) Essential Tasks lists in Chapter 2.3.c.(2) Insider Threat Mitigation.

4.3 Tactics, Techniques and Procedures (TTPs)

- 1. SITUATION: A KLE/meeting at a host nation force's location METHOD: One individual is designated as the GA per meeting room. If multiple, one-on-one meetings are taking place, all personnel are briefed on an 'Alamo' plan and know designated positions if an Insider Threat occurs. Two individuals move between the meeting rooms to ensure the requisite security posture is being maintained, and to monitor host nation force personnel throughout the immediate area. GAs remain in full kit with their primary weapon, but are discretely present. Advisors can remove their PPE while conducting this activity.
- 2. SITUATION: A KLE with host nation forces at a village or governmental shura METHOD: CF personnel maintain disciplined dispersion but remain within sight of the GA; minimizing the casualty producing footprint/area. The PL or PSG conduct checks among the CF personnel to ensure the requisite security posture and monitor host nation force personnel in the immediate area. If possible, CF have a SECFOR element on elevated positions to maintain situational awareness throughout the immediate as well as the surrounding area. GAs remain in PPE with their primary weapon, but act in a non-hostile manner. Advisors will downgrade their PPE posture only when the area is reported secure, and only while conducting a KLE/meeting indoors with their host nation counterparts.
- 3. SITUATION: Conducting a KLE at a CF location METHOD: All CF personnel will have their assigned weapon present but in an 'Amber' status. The local command will determine whether to permit the senior ranking host nation force personnel to remain armed (with ammo); however, no armed (with ammo) host nation force PSD will be permitted.
- 4. SITUATION: In structing host nation forces at a host nation force location METHOD: All CF personnel will have their assigned weapon present but in a 'Red' status; the decision to remain in PPE is the discretion of the senior CF leader. However, a minimum of two CF pax will assume the responsibility of executing GA duties; maintaining local and area situational awareness.
- SITUATION: Providing individual medical aid or other types of assistance to host nation forces

METHOD: All CF personnel will have GA coverage outside a CF location when rendering routine and/or immediate medical care, or for example, vehicle recovery. Providing such assistance on a CF fixed site is preferred to mitigate isolation and vulnerability.

4.4 Best Practices from the Field (BSO/BSI/SFAAT)

- All advisors move with guardian angels. The guardian angel always has at least an M4 and a radio to maintain communications with the command post on the CF fixed site
- Guardian angels concentrate on securing the advisor and not on the conversation at hand. For example: when in a counterpart's office, the guardian angel is in the best position to cover the entry points to the room (doors and windows).
- Guardian angels are permitted to drink chai as to not offend the host nation counterpart.
- 4. Employ BSO/BSI provided SECFOR personnel as GAs whenever possible. Use them as primary GAs for a number of reasons, but mainly because they do not have an advisory role, and are not distracted by the host nation forces. They are usually similar in rank to the host nation force PSDs
- 5. Guardian angels are not always required during meetings when the CF Advisor meets with his counterpart on the CF fixed site. This technique also helps build rapport because it reciprocates the hospitality the host nation force counterpart provides to the CF advisor on a daily basis.
- 6. Employ Guardian Angels as a part of our overarching force protection plan.
- Guard against viewing the Guardian Angel concept (GA) as an overarching fix to the insider attack problem. The truth is, GAs must be a small part of much larger preventative strategy.
- 8. Force protection posture should constantly be assessed and changed. This includes not setting patterns, planning and rehearsing contingency plans, communicating, and necessary application of lethal force.
- 9. The GA should be an integral part of a much larger plan. While force protection is imperative it is also necessary to address causal issues like host nation Soldier morale, cross cultural understanding, etc
- 10. Avoid exacerbating cultural differences. An unnecessarily armed GA will only serve to alienate your host nation counterparts and undermine trust. Not to mention, an armed individual standing guard will prevent little if the attacker is willing to die.
- 11. Rational people are deterred by an alert armed guard, but if you assume that your attacker will be rational then you are already behind the curve. In most insider attack situations the best you can hope for is to stop the attack as soon as it happens thereby limiting the effects. From the enemy's point of view, a one for one exchange is a success for an insider attack.

4.4 Best Practices from the Field

- 12. Focus on relationship building, not posting a guard. If you are truly friends with your counterparts then you are more likely to be warned about any known plan to attack you.
- "If you get attacked, don't let it be your fault." Diligently focus on avoiding personal grievances.
- 14. Keep your emotions in check. The tendency to become emotionally tied to the success and failures of your counterpart is high, but you must guard against emotional responses. Often that means walking away or letting a wrong go, but it does not mean that you always agree.
- 15. Post a GA with the host nation PSD If your counterpart has a PSD. Most have them, so let your counterpart know that the GA is your PSD and you are required to have one. The host nation forces are military, they understand that you have to follow orders.
- Utilize the SECFOR as the primary GA element during all combat operations and most outdoor engagements.
- Use a more passive approach in meetings. Counterparts are often unarmed in meetings, so the posture need not appear aggressive.
- 18. Assign one officer in the room as the GA. Even in a situation where there is no "sentry". They do not take notes or otherwise participate in the meeting. His sole purpose is security and is positioned where he could best provide it and not commit a cultural offense. Depending on the situation a GA could also be posted outside the meeting room.
- 19. Never travel in less than a three man element while on the host nation force's fixed site or while on patrol. During breakout sessions, three to five man teams conduct advisor operations in different locations.
- 20. Teams consist of a GA, advisor, note taker, and interpreter. This gives the appearance of team integrity, not a heightened security posture. Each group stays together and works as a fire team in the event of an insider attack.
- 21. Everyone should be armed and ready to defend themselves at all times. It is easy to get lax if there is a guy standing in the corner with shades on, but strive to defeat such complacency.
- 22. Train pistol proficiency. Not all team members are experienced with a pistol.
- Use AARs and debriefs to improve TTPs and effectiveness of security.
- 24. The GA duty should be conducted with weapons in RED Status; (Weapon State ROMEO IAW HQ ISAF SOP 331).

4.5 Language Training

- a. Training sources: Language training should begin at home station and continue throughout the deployment cycle. The on-line resources below will further development of language skills:
 - 1. RAPPORT: http://rapport.lingnet.org
 - 2. Language and Culture Training: http://dlidev.lingnet.org.alct
 - 3. https://www.atrrs.army.mil to register for specific courses.
- b. Training application: As a Guardian Angel, being proficient on familiarization with host nation forces 'key' words/phrases will increase effectiveness toward safeguarding personnel. A Guardian Angel may be required to give direction, or ask questions from individuals who approach the personnel the GA is assigned to protect. The basic words and commands listed below will assist in the implementation of the GA duties.

	BASIC WORDS AND COMMAND	OS
English	Dari	Pashtu
hello	salaam	as-salaamu 'alaykum
no	ney	na
yes	baley	ho
stop	draysh	drezh
Stop or I'll shoot!	draysh aga nay faeer maykounum!	Drezh yaa za daz kawarm!
Hands up.	destaa baalaa	Laasuna porta
hands down	destaa paayeen	Lasuna kshata
Turn around.	daor bukhou	Shaa garzd
Lie down.	prout kou	Prot
Put your weapon down.	salaaeeta pertou	Khpala wasla kshezhdai
Stay there.	oonja beash	Halta paata sai.
Move.	arakat kou	Dzai
Where are you going?	kujaa mayrayn?	Taase cheri dszi?
What do you want?	chee maykhoyayn?	Taaseghwaarai?
Who are you?	keestayr?	Taase tsok yaast?
Do you have ID?	tazkira (kard-ay hoohat) daarayn?	Taase peshand paana larai?
Do you have weapons?	salsa daarayn?	Taase wasla larai?
Can I see your papers?	Maytaanum asnaadaitouna bebeenum?	Za staase asnaad katalai sam
We must search you.	maa beayad shumaara talashee konaym.	Muzh taase talaashi kawu.



Guardian Angel

Tasks, Conditions, Standards

Task, Conditions, and Standards

TASK 1: Conduct Guardian Angel (GA) Duties in support of partnered operations or Advise-Assist activities with host nation forces.

CONDITION: The CF element/unit may be either on or off the CF fixed-site/base with host nation forces, and an Insider Threat (IT) exists against CF personnel. Standard security measures are being executed.

STANDARD: The Guardian Angel(s) will ensure no harm occurs to the CF individual or personnel being safeguarded, as a result of non-CF personnel physical presence. All CF partnered operations &/or Advise-Assist activities will employ GAs as long as an IT exists.

· ·	GA TASK-2 STEPS AND PERFORMANCE MEASURES	GO	NO-GO
1.	The GA completed an IT Risk Assessment before the operation/activity with host nation forces. Risks are mitigated and addressed in the plans, orders & mission briefs/rehearsals.		
2.	The GA is in the Battle Dress Uniform state prescribed by RC(E)/CJTF-1 Policy-45, corresponding to the required weapon readiness posture 'Red'. Exceptions to the uniform state are approved by a minimum of an O-5/OF-4 Commander.		
3.	The GA demonstrates effective communications with primary and secondary commo capabilities; to the SECFOR element or QRF, and MEDEVAC at a minimum.		
4.	The GA demonstrates proficiency to PID Host Nation badging/IDs; uniform and rankidentification.		
5.	The GA demonstrates the trained ability to position himself where he can best counter a possible Insider Threat (IT) posted by non-CF personnel (point of dominance).		
6.	The GA demonstrates trained ability to critically assess threats, and employ measures to safeguard assigned personnel (i.e. entry/egress points, obstacles, lines of sight).		

Task, Conditions, and Standards

TASK 2: Conduct Guardian Angel (GA) Duties in support of partnered operations or Advise-Assist activities with host nation forces.

NO-GO	GO	ASK-2 STEPS AND PERFORMANCE MEASURES (cont'd)
		The GA demonstrates the trained ability to perform duties/tasks overtly & covertly (mission dictated), in order to effectively mitigate identified risks without jeopardizing the mission or trust/confidence of host nation forces.
		The GA avoids direct interaction with non-CF personnel, but demonstrates the ability to neutralize an emerging threat by conducting non-lethal escalation of force (EoF) actions.
		The GA demonstrated the trained ability to immediately defeat an attack, or react to an imminent attack against the personnel being safeguarded.

TASK PERFOR	MANCE	/EVALU	ATION S	UMMARY	BLOCK		
ITERATION	1	2	3	4	5	6	TOTAL
TOTAL TASK STEPS EVALUATED							
TOTAL TASK STEPS "GO"							
TRAINING STATUS "GO"/"NO-GO"		45.	13		-		1

PPORTING COLLECTIVE TASKS	
TASK TITLE	REFERENCE

igna.	SUPPORTING INDIVIDUAL TASKS	No.
TASK NUMBER	TASK TITLE	REFERENCE

References

- a. RC(E)/CJTF-1 Insider Threat Working Group, Chaired by CJ39 (RCC)
- b. RC(E)/CJTF-1 FRAGO 277, Change-2, Vulnerability Assessments, dated 27 OCT 12
- c. RC(E)/CJTF-1 FRAGO 324, Change-1, Insider Threat Mitigation
- d. RC(E)/CJTF-1 FRAGO 430, Additional Security Measures to Mitigate Insider Threat, dated 19 SEP 12
- e. RC(E)/CJTF-1 FRAGO 433, Guardian Angel Protection for Unarmed Civilian Contractors, dated 19 SEP 12
- f. RC(E)/CJTF-1 FRAGO 485, Insider Threat Risk Assessment, dated 01 OCT 12
- g. IJC FRAGO 359-2012, Joint Casualty Assessment Team (JCAT) & Force on Force Reporting Requirements, dated 11 AUG 12
- h. IJC FRAGO 360-2012, Insider Threat Mitigation, dated 11 AUG 12
- IJC FRAGO 424–2012, Additional Security Measures to Mitigate Insider Threat, dated 16 SEP 2012
- COM ISAF Insider Threat Tactical Directive, dated 2 MAR 12
- k. HQISAF FRAGO 054-2012, Enduring Force Protection Measures for Individuals and Small Groups for ISAF and USFOR-A Personnel at GIRoA, ANSF and other Non-ISAF fixed sites, dated 10 MAR 12
- HQISAF FRAGO 108-2012, Establishment of Guardian Angel Protection for Unarmed Civil Contractors, dated 16 JUN 12
- m. HQISAF FRAGO 139-2012, CounterInsiderThreatImmediate Measures, dated 11
 AUG 12
- n. ISAF Security Classification Guide, dated 12 FEB 10
- o. HQISAF SOP 231, Theater Installation Access and Security Badging, dated 16JUL12
- p. HQISAF SOP 331, Theater Force Protection, dated 22 SEP11
- q. HQISAF SOP 332, Countering the Inside the Wire Threat, dated 22 SEP 12
- r. HQISAF SOP 373, Direction and Guidance for Escalation of Force, dated 10 APR 10
- s. US Army TRADOC G2 In sider Threat Handbook Procedures, dated 14 OCT 12
- t. CSOC 390-12, Considerations for Ramazan 2012, 30 JUN 12
- u. CSOC 378-12, Religious Atmospherics Report 2012, JUN 12
- v. ADP6-0, Mission Command, Appendix F, Rehearsals
- w. CHANGE 2 TO FRAGO 433 TO CJTF-1 OPORD 12-01 IMPLEMENTATION OF GUARDIAN ANGEL FORCE PROTECTION FOR UNARMED CIVILIAN CONTRACTORS, dated 021500ZNOV12
- x. FM 3-19.12, Personal Protection, 2004 (Go to www.adp.army.mil)
- y. Insider Threat Through the Afghan Optic Human Terrain Analysis Team, 24 SEP 12
- z. NTMA QRD Training POL

Glossary

Blue A term used to describe Coalition Forces (CF)

CJTF-1 Combined Joint Task Force One

COMISAF Commander of ISAF

EoF Escalation of Force (as prescribed IAW HQ ISAF SOP)

FET Female Engagement Team FOB Forward Operating Base

GA Guardian Angel

Green A term used to describe host nation forces

In side the Wire Term used to describe the area outside of a base or FOB

ISAF International Security Assistant Force

IT Insider Threat

Kandak Afghan term for the equivalent of a Battalion

MTP Mission Training Plan

PPE Personal Protective Equipment RC-E Regional Command East

RIP Relief in Place

RSOI Reception, Staging, Onward Movement and Integration

SECFOR Security Forces

SFAAT Security Force Assistance Advisory Team

SFAT Security Force Assistance Team
Shura Word for consultation or meeting

TACSOP Tactical Standing Operating Procedures

TOA Transfer of Authority

TTPs Tactics, Techniques, and Procedures

Annex 1.0

Insider Threat (IT) Mitigation Risk Assessment (2 of 2)

CJTF-1 FRAGO 485 (Attachment-3): See References

Endstate: Generate open dialogue and build on existing trust between RC(E) coalition partners and partnered-nation personnel.	Endstate: Generate open dialogue and build on existing trust between RC(E) coalition partners and partnered-nation personnel.	ration personnel.		
	Weekly haider Threat Composite Risk Assessment	×		
DATE MEDIAED	PARTICENG ORGANZATIONS UNITS:			PARTNERED LOCATION:
PREPARED BY (PANKNAME):	PREPARER DUTY POSITION.			(Adjacent, Fob-in-Fob; Embedded)
HZM8DS. (Ref attached charf for example FHZM8DS)	NTALRISK LEVE. (LOW, WOOGRATE, HIGH)	CONTROLS (Ref attached charf for example CONTROLS)	WHO IS MPLEMENTING CONTROLS	MINGATED RISK LEVEL (LON, MODERATE, HIGH)
	5			
OVERALL RISK LEVEL AFTER CONTROLS ARE INPLEMENTED (CHECK BOX)		RISK DECISION AUTHORITY:	HORIT:	
STATE OF THE STATE	NAME: LAST, FRST MI.	RAW	DUTY POSITION	SIGNATURE

Annex 1.0

Insider Threat (IT) Mitigation Risk Assessment (2 of 2)

CJTF-1 FRAGO 485 (Attachment-3); See References

HAZARDS (Lower-Risk Indicators)	INITIAL RISK LEVEL	CONTROLS (Lower-Bisk Action / Mitigation)	
ndividuals consistently complains about other nations or religions		20 20 20 20 20 20 20 20 20 20 20 20 20 2	
ndividuals advocate of violence beyond what is the acceptable norm			
ndividuals exhibit abrupt behavior shift		Closely monitor the situation and/or discuss the perceived problem (grievance resolution) with the	
ndividuals appear socially withrawn, Reclusive	LAWER BATT	individual(s) AND report to the Battalion/Kandak/DCoP Leadership. Approving authority is CO CDI	
ndividuals appear unusually frustrated with a partnered individual or element	LOWER RISK	83. [More than three indicators observed within seven days should result in consideration toward	
In individual experiences a personal crisis		elevating to a MODERATE-RISK CONTROLS	
individuals constantly demonize others			
individuals display strange habits; don't behave like others in his group			
Name of the Property of the Contract of the Co			
HAZAROS [Moderate-Risk Indicators]	INITIAL RISK LEVEL	CONTROLS [Moderate-Risk Action / Mitigation]	
		<u></u>	
Unit Indicators			
Init has had an insider Threat incident within the last 6 motnths			
unit has more than 10% but less than 15% of personnel AVVOL			
There has been more than a 5% increase in AWOL personnel over a 30 day period			
Lny AWOL personnel returned to unit with the las 30 days			
Lny assigned personnel from contested or TB controlled areas returned from leave within last 14 days			
000,2000			
Unit has more than 50% newly assigned personnel (less than 90 days)			
Individual indicators		Refer the situation directly to the Battalion/Kandak/DCoP Leadership; who will also ensure that the	
individuals known or believed to be unvetted		information is reported to an Intelligence activity and partnered unit. Brigade/PCoP Leadership w	
individuals verbally defend radical groups and/or ideologies	MODERATE RISK	assess if partnering is to be halted or ceased. Approving authority is BN CDR or 05. [More than to	
individuals have repeatedly warned a partnered individual or element to 'stay away'	MODERATE ROX	indicators observed within a seven days should result in consideration toward elevating to a HIGI	
ndividuals speaks about seeking revenge or harming others		REK CONTROL2	
ndividuals associate with persons that have extremist beliefs			
ndviduals exhibits intolerance			
individuals are personally connected to a grievance			
individuals are disassociated from unit, family and/or friends			
individuals solate themselves from unit members			
individuals engage in intense ideological rhetoric			
Individuals attempts to recruit others			
individuals possess questionable reading material			
A SANCE AND A CONTRACT OF A CO		D.	
HAZAROS (High-Risk Indicators)	INITIAL RISK LEVEL	CONTROLS (High-Risk Action / Mitigation)	
Unit Indicators	ACCURACIONAL CHARLESTON	a serious paragramo con receivado	
Unit has had an insider Threat incident within the last 90 days			
Unit has more than 15% of personnel AVVOL			
Any number of AWOL personnel are from contested or TB controlled districts			
Any AWOL personnel returned to unit within last 7 days			
There has been more than a 5% increase in AWOL personnel over a 14 day period			
Any assigned personnel from contested or TB controlled areas returned from leave within last 7 days		CAT-3 Actions by leadership only: Conduct an immediate appropriate action; detaining the	
Unit has more than 20% newly assigned personnnel (less than 90 days)	200,000	individual(s) and/or removing weapons as a last resort. Notify the partnered unit. Partnering wi	
A CONTRACTOR OF THE PROPERTY O	HIGH RESK	crace until the above-BDE Leadership has assessed the situation (protect the mission & force).	
individual indicators			
Individual indicators Individual advocate violence as a solution to problem		Approving authority is the BDE CDR or D6.	
individuals advocate violence as a solution to problem		Approving authority is the 80€ CDR or 06.	
individuals advocate violence as a solution to problem individuals show a sudden shift from being upset to a calm demeanor		Approving authority is the SDE CDR or D6.	
individuals advocate violence as a solution to problem individuals show a sudden shift from being upset to a calm demeanor individuals participate in suspicious travel activities or unauthorized absences		Approving authority is the BDE CDR or D6.	
individuals advocate violence as a solution to problem individuals show a sudden shift from being upset to a calm demeanor individuals participate in suspicious travel activities or unauthorized absences individuals are reported/known to store or collect ammunition or other items that can be ledial to one or many		Approving authority is the BDE CDR or DE.	
individuals advocate violence as a solution to problem individuals show a sudden shift from being upset to a calm demeanor individuals participate in suspicious travel activities or unauthorized absences individuals are reported/known to store or collect ammunition or other items that can be lethal to one or many people		Approving authority is the BDE CDR or DE.	
individuals advocate violence as a polution to problem individuals show a sudden shift from being upset to a calm demeanor individuals participate in suspicious travel activities or unauthorized absences individuals are reported, known to store or collect ammunition or other items that can be lethal to one or many people individuals exhibit suddent interest in a partnered individual or element.		Approving authority is the BDE CDR or DE.	
individuals advocate violence as a polution to problem individuals show a sudden shift from being upset to a calm demeanor individuals participate in suspicious travel activities or unauthorized absences individuals are reported, known to store or collect ammunition or other items that can be lethal to one or many people individuals exhibit suddent interest in a partnered individual or element.		Approving authority is the BDE CDR or DE.	
ndividuals advocate violence as a polution to problem individuals show a sudden shift from being upset to a calm demeanor individuals participate in suspicious travel activities or unauthorized absences individuals are reported, known to store or collect ammunition or other items that can be lethal to one or many people individuals exhibit suddent interest in a partnered individual or element.	INITIAL RISK LEVEL	Approving authority is the BDE CDR or DE. CONTROLS (Action / Mitigation)	
individuals advocate violence as a solution to problem individuals show a sudden shift from being upset to a calm demeanor individuals participate in suspicious travel activities or unauthorized absences individuals participate in suspicious travel activities or unauthorized absences individuals are reported known to store or collect ammunition or other items that can be lethal to one or many people individuals exhibit suddent interest in a partnered individual or element individuals makes threatening gestures or verbal threats INAZARD [Aze partnered elements located at a fined site with VA assessed Eurformance Measure No GOV 2)	And the complete services	CONTROLS (Action / Mitigation)	
individuals advocate violence as a solution to problem individuals show a sudden shift from being upset to a calm demeanor individuals participate in suspicious travel activities or unauthorized absences individuals participate in suspicious travel activities or unauthorized absences individuals are reported, known to store or collect ammunition or other items that can be lethal to one or many people individuals exhibit suddent interest in a partnered individual or element individuals makes threatening gestures or verbal threats INAZARD [Are partnered elements located at a fined site with VA assessed Euroremance Moscore Nos GOV 2) INAZARD [Are partnered elements located at a fined site with VA assessed Euroremance Moscore Nos GOV 2) INAZARD [Are partnered elements located at a fined site with VA assessed Euroremance Moscore Nos GOV 2).	INITIAL RISK LEVEL	CONTROLS (Action / Mitigation) Continue to improve existing vulnerability 'No-Go's' to lower risk	
individuals advocate violence as a solution to problem individuals show a sudden shift from being upset to a calm demeanor individuals participate in suspicious travel activities or unauthorized absences individuals participate in suspicious travel activities or unauthorized absences individuals are reported known to store or collect ammunition or other items that can be lethal to one or many people individuals exhibit suddent interest in a partnered individual or element individuals makes threatening gestures or verbal threats INAZARD [Aze partnered elements located at a fined site with VA assessed Eurformance Measure No GOV 2)	And the complete services	CONTROLS (Action / Minigation)	

Annex 2.0

RC-E (IT) Mission De-Brief Format

Suggested questions to be addressed by Guardian Angels and submitted to S2 as part of the mission information collection plan:

- A	CT	-11	Λ	
ГΑ			\sim	253

Size

Activity

Location:

Uniform:

Time:

Enlemy:

INTANGIBLE:

Perception of rapport/threat:

- 1. What, if any, Friction Points were raised?
- 2. What changes in "climate" were noticed since the last meeting?
- 3. Did you witness any potentially negative actions/comments?
- 4. Was there an increased use of cell phones or other distractions?
- 5. What was different today?
- 6. Did anything make the hair on the back of your neck stand on end?
- 7. What phone numbers did you collect?

Assessment of Insider Threat Indicators:

Suggested actions to mitigate threats created by our own actions (rapportbreaking):



Guardian Angel M.I.N.D.

M ove Safely

- Maintain an offensive mindset; stay aware
- Keep weapons in RED status; ready to act
- Coordinate entry and exit into meeting places
- Communicate what you see to outer security
- Always have a way out

I dentify the Threat

- · Look for key indicators
- Triage the room; know what right looks like
- · Communicate what you see to others
- Posture yourself as a deterrent to mitigate threat
- Use FLASH words to communicate action

N eutralize the Threat:

- Maintain offensive mindset; active not reactive
- Trust your instinct and rely on muscle memory
- PID threat and react to CONDUCT not STATUS
- Secure immediate area & gain accountability (M/W/E)
- Report and wait for clearance to egress

De-Brief the Mission:

- What did you see and hear?
- Who was present, who was not?
- Share lessons learned and observations with your S2

maa beayad shumaara talashee konaym.	We must search you.
snuotiebsenzs munsstysM Smuneeded	Can I see your papers?
salsa daarayn?	Do you have weapons?
tazkira (kard-ay hoohat) daarayn?	Do you have ID?
Keestayr?	Who are you?
срее таукроуауп?	What do you want?
Kujaa mayrayn?	Where are you going?
noy texters	Move.
oonja beash	Stay there.
uoneq steessles	Put your weapon down.
buont kon	Lie down.
дзог рикрои	Turn around.
neeysed setteb	uwob spasid
selsed setteb	.du spueH
draysh aga nay faeer maykounum!	Stop or I'll shoot
draysh	dojs
paley	sə́к
ven ney	ou
weeles	olled
Dan	Frigitsh



Guardian Angel Hip Pocket Reference



29 November 2012 (v14)









Overall classification is UNCLASSIFIED // FOUO

CJTF-1, CJ3 - Force Protection

Classified by: Multiple Sources Declassify on:

Muzh tasse talasshi kawu.	We must search you.	
Smez islated beanze essets sS	Can I see your papers?	
Siesel sizew ezesT	Do you have weapons?	
Tiesel enseq bnedeag esseT	Do you have ID?	
Taase tsok yaast?	Who are you?	
SisteswdgesesT	What do you want?	
Sizzb inedo esseT	Where are you going?	
iszO	Move.	
Halta paata sai.	Stay there.	
Khpala wasla kshezhdai	Put your weapon down.	
Jorq	Lie down.	
рглед вейд	Turn around.	
Lasuna kshata	uwob sbnsd	
Emod snussed	.qu sbnsH	
Drezh yaa za daz kawarm!	Stop or I'll shootl	
qzəsp	dota	
oų	sək	
eu	ou	
wnykeje, nweejes-se	pello	
Pashtu	English	





Guardian Angel: Definition

- Definition: The Guardian Angel (GA) is one or more individuals of a team or unit who performs duties similar to a PSD (personal security detail), and are required for all activities and locations where armed Host Nation Force (HNF) personnel are present.
- The Guardian Angel must be conducted as a principle duty, and covered in the plans and orders of partnered or adviseassist activities; and conducted in support of Coalition Force primary gathering facilities to protect key individuals or small groups conducting Partnered operations.
- Guardian Angels do not replace, and must not be confused with, requirements for guard forces, sentries, 'battle-buddy' teaming or any other standard security measure. Unless otherwise stated, masculine nouns and pronouns in this publication do not refer exclusively to male personnel.
- 4. Guardian Angel activities should be conducted without jeopardizing the trust and confidence of the host nation forces. The risks and situation will determine the method for conducting GA; but consideration to the host nation force relationships may determine the means.
- Guardian Angels will conduct their duties with a weapon readiness posture of 'RED' (ref. CJTF-1 Policy Letter #45), regardless of the battle dress uniform state.



After Mission De-Brief

Suggested questions to be addressed by Guardian Angels and submitted to S2 as part of the information collection plan:

FACTUAL:

Size

Activity

Location:

Uniform:

Time:

Enemy:

INTANGIBLE

- 1. What, if any, Friction Points were raised?
- 2. What changes in "climate" were noticed since the last meeting?
- Did you witness any potentially negative actions/comments?
- 4. Was there an increased use of cell phones or other distractions?
- 5. What was different today?
- 6. Did anything make the hair on the back of your neck stand on end?
- 7. What phone numbers did you collect?

Assessment of Insider Threat Indicators:

Suggested actions to mitigate threats created by our own actions (rapport-breaking):



Guardian Angel Checklist

	YES	NO
Ensure that the 'Guardian Angel' concept is		
practiced at all times.		
Are 'Guardian Angels' inconspicuous in the presence of host nation forces, and non-		
offensive in demeanor?		
Are 'Guardian Angels' first in and last out of		
event locations?		
Are participating personnel made aware of		
the 'Guardian Angel' presence and aware of		
obstructing fields of fire?		
Are all team members carrying loaded		
weapons while on duty?		
Are weapons, ammunition and		
communications kept on personnel at all times?		
Do individual team members maintain	_	
situational awareness at all times, especially		
during any interaction with host nation		
forces?		
Do you ensure that 'Guardian Angels' are		
not principal participants in events so they		
can better observe interactions between		
CF/host nation forces?		
Are there a minimum of two 'Guardian		
Angels' (interior and exterior) assigned for each event?		
Do 'Guardian Angel' personnel have primary and alternate means of communication to personnel security detail (PSD, quick reaction force (QRF), movement, and		
medical evacuation (MEDEVAC)?		
Are all QRF and MEDVAC communication frequencies pre-programmed into all communication means such as radios and telephones?		
Are rehearsals and/or battle drills conducted prior to events with unit participants and designated 'Guardian Angels'?		
Are room layouts pre-briefed outlining cover and escape routes?		
Does your unit have established written procedures codified in rehearsals, battle drills and included in tactical standing operating procedures (TACSOP) regarding 'Guardian Angel' tactics, techniques and procedures (TTP)?		
Soldiers being over watched by their Guardian Angels should also maintain about 5m separation (where possible) and move every 45 to 120 seconds. Don't bunch up in view of the host nation forces.		