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HeavyNet

Volume 5, Issue 9

1. **Purpose:** The intent of this newsletter is to provide ABCT leaders and Soldiers with informational highlights that will be beneficial to their individual, collective, and leader development training efforts as well as highlights on activities occurring throughout the Armored BCT community.

2. Director's Corner:

Greetings to All,

I had the opportunity to attend the Maneuver Conference and hear from many of our Army's great leaders as they gave updates on the state of not only Infantry and Armor/Cavalry formations, but the state of our Army. Of note, GEN Cone's "Structural and Human Transitions" brief has significant takeaways in regards to leader development and what he deems as the "Seven Focus Areas" that are guiding the Army profession. General Cone challenges all leaders to become familiar with the seven focus areas and during the course of their unit's lifecycle use these seven tenets to help shape their organizations. I highly recommend watching his delivery to the conference; it is refreshing to see a senior leader be so candid. If you need access to the brief or to the video presentation please do not hesitate to contact my team as we will get you what you need. Below you will find a link to all of the Maneuver Center briefings.

I have heard from several of you in the field about your concerns with the M1A2 CROW modification MWO. Having commanded a combined arms battalion I can tell you that the CROW-II inhibits the tank commander's ability to have situational awareness as his field of vision is severely limited. While relevant in an urban setting, the modification does not account for the Tank Commander's role in movement of the tank. As one leader put it, "Essentially, we're still slapping a Band-Aid on tanks based on an Operation Needs Statement request submitted during the height of the surge in Iraq." If you as the stakeholders feel these modifications are unnecessary please let me hear from you so I can address the issue with PM Abrams and other senior leadership.

As always, we are continually reinforcing our position here and getting better. As a matter of routine for future symposiums we are working with the CTC's to give updates on systemic lessons learned as our ABCTs begin decisive action rotations, and train for assistance teams in Afghanistan.

Finally, future AWfF symposiums will provide you with more deliverables that will allow your formations to be better informed. Please contact my team if you feel you have a topic that you would like to discuss or you need specific information on any topic within DOTMLPF.

LTC Rob Rodriguez, Director, ABCT Warfighters' Forum

3. Announcements:

- A. The AWfF Senior Mentor Symposium, hosted by LTG Don Campbell, Jr. and CSM Scott Schroeder, took place 14 September 2012. Topics included: "Network Integration Evaluation (NIE) 12.2 Lessons Learned", LTC Brian Lionberger, Training and Evaluation Division, Brigade Modernization Command; "III Corps Knowledge Management Plan (KMP)", LTC A. Curtis Hill, III Corps KMO; "Army Forum & Program Integration", COL Tom Roe, Director, Center for Army Lessons Learned; "Program Manager- Armored Brigade Combat Team (PM-ABCT) Update", LTC Glenn Dean III, PM-Bradley/Armored Knight; and "Bradley Training Update", COL Michael Rauhut, Commander, 197th Infantry Brigade. See a Symposium slide presentation at: AWfF Symposium 03-2012, 14 September 2012.
- B. We would like to bid farewell to CSM Emmett Maunakea, former CSM, 2/1 CD, CSM Dennis DeFreese, former CSM, 1/4 ID, and CSM Thomas Eppler, 4/1 AD. In turn, please extend an AWfF Community of Purpose welcome to CSM Joseph T. McFarlane, 2/1 CD, CSM Edison M. Rebuck, CSM, 1/4 ID, and CSM Richard Clark, 4/1 AD.
- C. The 172d IN Bde deployed to Afghanistan in support of Operation Enduring Freedom (OEF) 11-12 from July 2011 to June 2012. The Brigade deployed as an IBCT in order to conduct Full Spectrum Operations within Pakitaka Province as part of Regional Command- East. Their AAR, capturing numerous lessons learned throughout their combat deployment, is available on SIPRNet at: https://www.usarmy.smil.mil/suite/doc/2794538.
- D. The 2012 Maneuver Warfighters' Conference was hosted by the Maneuver Center of Excellence last week in Columbus, GA. This year's conference focused on the moral, physical, and cognitive components of Soldier, leader, and organizational development and performance. Conference presentations are available at: 2012 Maneuver Warfighters' Conference.

4. **Highlights recently posted** to **HeavyNet** include:

A. In the News:

1) <u>Security Force Assistance Newsletter</u>, August 2012 provides information based on latest SFA Forum discussions and knowledge. Priority discussions include: The Taliban Taranas: The Psychological Spark in Afghanistan and Cultural – centric Training Resurrecting. Latest Knowledge items include:

Biometrics 2012 Video; RFI Process PowerPoint Tutorial; Decade of War, Vol 1; Joint Lessons Learned Information System 3.0 User's Guide; Afghanistan CIVCAS Prevention Handbook; JCISFA SFC Assistance Handbook; and, Advisor Program and Partnering vs. Advising.

- 2) <u>Stryker Bulletin 17-12, 31 August 2012</u>, and <u>Stryker Bulletin 18-12, 21 September 2012</u>, provide a brief set of notes on the SBCT community of purpose (CoPu) actions and Stryker Warfighters' Forum (SWfF) activities, as well as call attention to resources available to SBCTs to support their endeavors throughout all phases of the ARFORGEN process.
- 3) **Army Safety Net Updates**, <u>05 September 2012</u>, <u>11 September 2012</u>, and <u>19 September 2012</u>, are published by the Army Safety Network and provide situational awareness to our community on issues such as risk management, explosive safety training, MRAP safety, and other significant safety issues, trends and updates.
- 4) Maneuver Net Newsletters, <u>05 September 2012</u>, and <u>17 September 2012</u>, provide updates, contributions, and discussion items of interest to the Maneuver Net community. To subscribe, follow the link on the latest update.
- 5) The Air, Land, Sea Application (ALSA) Center published Air, Land, Sea Bulletin, September 2012. This edition focuses on Attack the Network and features titled articles that include: Expanding Attack the Network; Friendly, Neutral and Threat Networks Show Comparable Engagement Value; Networks in the Operational Environment How Can We Exploit Them? and, Western Way of War is the Wrong Approach for Current Counterinsurgency.
- 6) <u>BFSB Monthly, August 2012</u>, is published by the TRADOC Capability Manager Battlefield Surveillance Brigade (TCM-BFSB) Warfighter's Forum for the benefit of the BFSB community. Some key articles/information of note on this issue are: an article on the 504th BFSB Lessons Learned Conference in August; the 2012 Maneuver Conference; and articles/updates from BFSBs.
- 7) Redleg Update, September 2012, is the US Army Field Artillery Commandant's Newsletter. This month's issue provides Combine Training Centers (CTCs) Observations and new Fires doctrine available on FKN: https://www.us.army.mil/suite/page/130700.
- 8) <u>CALL Mission Command Newsletters, August 2012</u>, and <u>September 2012</u>, contain links to informative articles addressing some aspects of mission command. Of note for August is an article titled "Mission Command", written by GEN Martin Dempsey, and an article titled "Mission Command: Reflections from the Combined Arms Center Commander", written by LTG David Perkins. Of note for September is an article titled "Shaping the Army of 2020", written by GEN Robert Cone, and an article titled "A Campaign of Learning to Achieve Institutional Adaptation", written by GEN Martin Dempsey.

- 9) <u>Counter-IED Newsletter</u>, <u>24 September 2012</u>, published by the Army Counter-IED Professional Forum, provides a series of links to lessons learned, reports, news, training topics, and other counter IED newsletters.
- 10) Marine Corps Center for Lessons Learned (MCCLL) Newsletter,
 September 2012 features lessons from recent deployments, news, and updates to the MCCLL website.
- 11) Fires Newsletter, 27 August 2012, and Fires Newsletter, 25
 September 2012, are published monthly by the Fires forum. These newsletters reflect new information from the 19 July 2012 to 17 September 2012. Of note on these issues are the JRTC Direct and Indirect Fire Planning Guide and Fires and Targeting in Cyberspace.
- 12) Games For Training (GFT) Newsletter, September 2012, is published quarterly by Program Manager- Air and Command Tactical Trainers (PM-ACCTT). Of note this month is an article on the VBS2 2.0 Government Acceptance Test.
- 13) Thunderbolt Blast, August 2012, is the new Armor School and Chief of Armor Newsletter. "One of the goals of this bulletin is to provide you an opportunity to tell us what is on your mind," COL Paul J. Laughlin, 47th Chief of Armor. This bulletin contains articles of interest to the Armor force and links for continued dialogue between the Armor community, Armor School, and Chief of Armor.

B. **Doctrine:**

- 1) FORSCOM's Doctrine 2015 POC requests your review and comments to Field Manual (FM) 6-0, Commander and Staff Organization and Operations, NLT 05 October 2012. This FM provides Commanders and their staffs with techniques and procedures for exercising "mission command" and it supersedes ATTP 5-0.1, Commander and Staff Officer Guide. Please provide command comment roll-up (O-6 level chop or above) on the linked Instructions and Comment Matrix to FORSCOM FM 6-0 Lead: LTC Darrin Galleo, darrin.l.galleo.mil@mail.mil or Mr. Curt Barnhill, curtis.a.barnhil.civ@mail.mil for FORSCOM comment consolidation, GO endorsement, and release to TRADOC POC NLT 12 October 2012.
- 2) The MSCoE, Chief of CBRN Doctrine requests your review and comments for ATP 3-11.24, Technical Chemical, Biological, Radiological, Nuclear and Explosives (CBRNE) Operations, Initial Draft (ID) NLT 19 October 2012. The following link will take you to AKO where you will find the initial draft and comment resolution matrix (CRM). https://www.us.army.mil/suite/files/37516733. Send CMRs to Ms. Mary E. Gill, mary.e.gill10civ@mail.mil.

4

- 3) The following new or revised publications are available on the APD website at http://www.apd.army.mil/: ARMY DIR 2012-20; ADP and ADRP 7-0, Training Units and Developing Leaders, August 2012; Physical Fitness and Height and Weight Requirements for Professional Military Education, 17 September 2012.
- 4) The Chief, Doctrine Division, Sustainment Center of Excellence, requests you review and comment on the **Initial Draft of ATP 4-32, EOD Operations**, **NLT 01 October 2012**. Please send comments using the linked comment matrix to <u>usarmy.leavenworth.mccoe.mbx.cadd-org-mailbox@mail.mil</u> or <u>Christopher.Clair1@us.army.mil</u>.
- 5) The Combined Arms Doctrine Directorate, Joint and Multinational Division (JMD) request you review and comment on Initial Draft (ID) of **FM 3-16, Army in Multinational Operations, NLT 15 November 2012**. Send comments to <u>usarmy.leavenworth.mccoe.mbx.cadd-org-mailbox@mail.mil</u> or <u>thomas.p.knott.mil@mail.mil</u>.

C. Training:

- 1) The Unit Training Assistance Program (UTAP) recently posted New and Updated Training Material to the Library of TACOM Training and Information Site (LOTTIS). The site is free and registration only takes a minute. Visit the TACOM Life Cycle Management Command's Unit Training Assistance Program Website at: https://utap.army.mil. Recent video uploads include: Recon Scout XT Robot and M160 Flail Remote Control Anti-Personnel Mine Clearing System.
- 2) The TRADOC Capability Manager- Armored Brigade Combat Team (TCM-ABCT/BFSB) Update, 17 September 2012, offers a monthly update to the ABCT community on recent TCM-ABCT activities and site visits. Noteworthy for September is that the TCM-ABCT Training and Systems sections participated in airload operations at Lawton Army Airfield Fort Benning, Georgia. During the operation TCM-ABCT representatives observed the loading of an Abrams Tank, Bradley and Stryker Fighting Vehicles onto two C-17 transports. TCM-ABCT will continue to monitor airload operations and plans to collect DOTMLPF-P data in support of the Decisive Action exercise taking place at JRTC rotation 13-01. During JRTC 13-01 airload operations will occur with Abrams and Bradleys from 2-69 AR, 3 BDE, 3 ID.
- 3) This month's Afghanistan **Training Community of Interest (TCoI)** took place 19 September 2012. Presentations included: "COMISAF Advisory and Assistance Team (CAAT) SFA Lessons Learned" by COL John Walsh, USMC, Commander, CAAT; and, "Personnel Recovery SFA" by LCDR Craig Rosen, USN, Director, CPRC-A. Presentations are available at: **TCoI,19 September 2012**.

4) The Center for Army Lessons Learned needs your help to identify problems with respect to the **challenges and issues of Pre-Deployment training** which we can bring to the attention of the Army leadership. Your feedback is important and appreciated. Thanks for your participation. Notice this survey and your responses are on (Unclassified/FOUO system). If you feel your responses are above this classification please submit your responses on SIPR to neil.buthorne@us.army.smil.mil. Please click on the following link to take the survey:

https://survey.army.mil/secure/TakeSurvey.aspx?SurveyID=mlKL3794.

5) Army Training Network (ATN) contains training packages which include videos and slides to enable effective training management. It also contains the most current training doctrine available and provides the warfighter the ability to go to one website and seek training solutions. AKO user name and password or CAC access is required. This month we would like to highlight the Resilience Training page (formerly Battlemind). This page provides information and links to Warrior Resilience Training (WRT) programs, Suicide Awareness products, and many other programs, articles, and products related to the mental, emotional, and physical well being of our Soldiers. Of special note, find the Soldier and Leader Risk Reduction Tool (SLRRT), the Guide for Use of the SLRRT, and the SLRRT Intro Healthy and Ready Video at:

http://www.armyg1.army.mil/hr/suicide/spmonth/risk assessment tool. asp. Read this month's Army Training Newsletter at: Army Training Newsletter, September 2012.

D. Materiel:

- 1) M153 CROWS- M249/M240B Clearing Procedures, provides the accepted clearing procedures for the M153 CROWS system. This document is intended to prevent/eliminate negligent discharges which are causing serious injuries to Soldiers due to improper clearing procedures.
- 2) Hemorrhaging (bleeding) is still the most significant killer of Soldiers who might otherwise survive. ALARACT 177/12 Procurement of Combat Application Tourniquet (C-A-T) informs all leaders, units, organizations, and individuals in the Department of Defense (DoD) that the DoD approved C-A-T Tourniquet, NSN: 6515-01-521-7976 remains the clinical product of choice and can only be acquired through the standard DoD Medical Supply Chain. All DoD personnel are discouraged from purchasing C-A-T devices locally with government credit cards through unit supply activities. Although not mentioned on this ALARACT, the Special Operations Forces Tactical Tourniquet (SOFTT), NSN: 6515-01-530-7015, is also approved for use. Commanders and leaders should continue to emphasize proper training on and placement of tourniquets.

E. Leadership:

- 1) <u>LeaderNet Newsletter</u>, <u>September 2012</u>, is provided for the situational awareness of our leaders.
- 2) **S3/XO Net Newsletter**, <u>17 September 2012</u>, contains newly posted documents, contributions, collections, and RFIs to the S3/XO Forum.
- 3) **NCO Net Updates**, <u>05 September 2012</u>, and <u>17 September 2012</u>, are provided for the situational awareness of our Noncommissioned Officers. Participation on this forum is strongly encouraged as this is a professional forum that benefits all leaders.

F. Lessons Learned:

- 1) The <u>Defense Logistics Agency (DLA) Lessons Learned Program</u> <u>Update</u> highlights Afghanistan and the impending materiel return challenges we will face. Every operation, exercise or daily undertaking provides opportunities to assess what went well and what didn't, document the experiences, and share expert insight in support of DLA's effort to constantly improve the quality and efficiency of our products and services.
- 2) HQDA EXORD 102-12, Stand-up of Army Lessons Learned Forum, assigns responsibilities for the Operation Enduring Freedom (OEF LL) and the Army Lessons Learned Forums (AL2F) and provides procedures for developing, collaborating on, and implementing actions to remedy assigned issues. These forums meet weekly to discuss issues pertaining to OEF and Army emerging issues, trends, and observations enabling continuous improvement of Army Forces. View some related documents at: OEF/Army LL Forum AOWG, 19 September 2012, Minutes, OEF LL Forum AOWG, 19 September 2012, Minutes, Army Forum AOWG, 19 September 2012.
- 3) CALL Movement and Maneuver Newsletter, September 2012 is published by the Center for Army Lessons Learned. Topics in this issue include Security Force Assistance, Tank and IFV gunnery, Point Man GTA, and the CROWS. Visit the CALL website at: https://call2.army.mil/. The CALL team welcomes your feedback. If you want to comment or have suggestions, send an email to: usarmy.leavenworth.mccoe.mbx.call-m2-wff-team-newslette@mail.mil.
- 4) The Marine Corps Center for Lessons Learned (MCLL) lists records (unit after action reports, briefings and other lessons learned materials) in the Marine Corps' lessons learned document repository. To view this information you must be a registered subscriber to the Marine Corps Center for Lessons Learned Web site: www.mccll.usmc.mil. Read this month's Newsletter at: MCCLL Newsletter, August 2012.

G. Personnel:

- 1) ALARACT 255/2012, STANDARDIZED COMPANY COMMANDER/ FIRST SERGEANT PRE-COMMAND COURSE (CCFSPCC). HQDA G-3/5/7 directs implementation of a standardized mandatory resident Company Commander/First Sergeant Pre-Command Course. Effective upon this ALARACT publication, completion of the CCFSPCC is required prior to them assuming their duties.
- 2) Army Directive 2012-18, Military Occupational Specialty
 Administrative Retention Review, (MAR2), August 23, 2012 directs MAR guidance and process for Soldier retention bases on sufficient medical fitness to satisfactorily perform their PMOS or functional area as well as those functional activities all Soldiers must perform regardless of PMOS.
- 3) ARMY DIR 2012-21, Optimization of Intermediate- Level Education, 14 September 2012, outlines changes in Army policy to support transition from Universal-Level Education (ILE), which provided an ILE common core resident opportunity for all active component Army officers, to a merit-based selection board process. The selection board will consider officers for 10-month resident, 14-week satellite campus, and Distributed Learning (DL) ILE opportunities starting in FY14.

5. RFIs, Notes, Notices and Upcoming Events:

- A. **AWfF Request for Information (RFI) Procedures:** Visit the AWfF homepage at: <u>HeavyNet</u>, and follow the "Submit RFI" link located on bottom right of page. The HWfF will acknowledge receipt of RFIs within 24 hours and will attempt to provide an answer within 72 hours.
- B. Around mid-March 2013, all Army Professional Forums (APFs) will migrate from their current platform to milSuite. One significant note on the software transition is that memberships won't transfer. Everyone who is currently a member, and wishes to move, will have to go there and join. Another significant change on the new software is access will be CAC Card only. No more AKO username and PW logon. It is important that those of you who anticipate joining the new site go ahead and establish a milSuite account now. This is particularly important for current discussions and documents to be attributed to the original contributor when the content is transferred. The following link provides a guide on how to establish a milSuites account: https://www.milsuite.mil.
- D. USAICoE Commanding General, MG Gregg C. Potter, will host Military Intelligence Warfighters' Forum (MIWfF) Symposium via DCO on **03 October 2012**, 1400Z-1530Z. Topics include highlights from the Intelligence Senior Leaders' Conference (ISLC), ISR Synchronization, and Analytical Tradecraft. **All participants need to RSVP via the MIWfF Symposium Conference Website on the Intelligence Knowledge Network:** https://ikn.army.mil.

C. The next IWfF Symposium will be hosted by LTG Dan Allyn, Commander, XVIII ABN Corps, on 16 October 2012 via DCO-S. For more information, visit: https://iwff.army.mil/default.aspx.

6. AWfF Points of Contact:

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7. Our website is https://heavynet.forscom.army.mil. We are also on Facebook, milBook, and Twitter. Please visit these sites to collaborate with our HBCT community of practice. AWfF thanks those who have provided announcements, notices, articles and lessons learned. Additionally, submit an article for inclusion to any of our AWfF portals and this newsletter. If you have a story of interest or wish to initiate a discussion on any topic or issue facing the HBCT community, contact Mr. Randal Alston, randal.c.alston.civ@mail.mil, 254-287-4140. Please "Like" us on Facebook and...follow us on Twitter!