



# Company Intelligence Support Team "CoIST"

MAJ W. Bryan Green

william.b.green@us.army.mil



### References



- ST 2-22.7 (FM 34-7-1) Tactical HUMINT and CI Operations, Apr 02
- FM 2-91.4 Intelligence Support to Operations in the Urban Environment, Aug 05
- MNC-I Passive HUMINT Collection TTP, 1 Aug 04
- 2-91.6 Small Unit Support to Intelligence, Mar 04
- X-File 2-1.1 MCWL Company Intelligence Cell in SASO, undated
- ST2.91-1 (FM 34-7/ST) Intelligence Operations in SASO, Final Draft, Jul 01
- FM 3-24 Counterinsurgency, Dec 06



### Why is Company Intel Important?



- Every Soldier is a sensor
  - On-scene intelligence (HUMINT)
- US Joint Doctrine definitions
  - Counterinsurgent 6 actions
    - Military

Economic

Paramilitary

Psychological

Political

- Civil Actions
- Insurgent 2 actions
  - Subversion
  - Armed conflict
- "Think to contact"



### **Key Questions**



- What information does the Company and Battalion need for planning and targeting?
- What information does the company need to be successful?
- How does the company focus eyes and ears on finding that information during the execution of all operations?



### **Mission**



- Reduce uncertainty aid Commander's decision making
  - Focus collection assets/effort
  - Glean intelligence from information gathered
  - Recommend COAs
  - Disseminate intelligence
    - Within Lateral Higher
- Analysis filter for raw data

### **Purpose**

- Assists the Company by:
  - Developing and maintaining SA → Predictive Analysis
  - Recommending both lethal and non-lethal COAs, determine 2<sup>nd</sup> and 3<sup>rd</sup> order effects
  - Develop information requirements (PIR/SIR/SOR)
- Facilitate flow of information to/from the Company elements and the Battalion S2
  - Answering higher HQ CCIR
- Turn information into INTELLIGENCE



### **Functions**



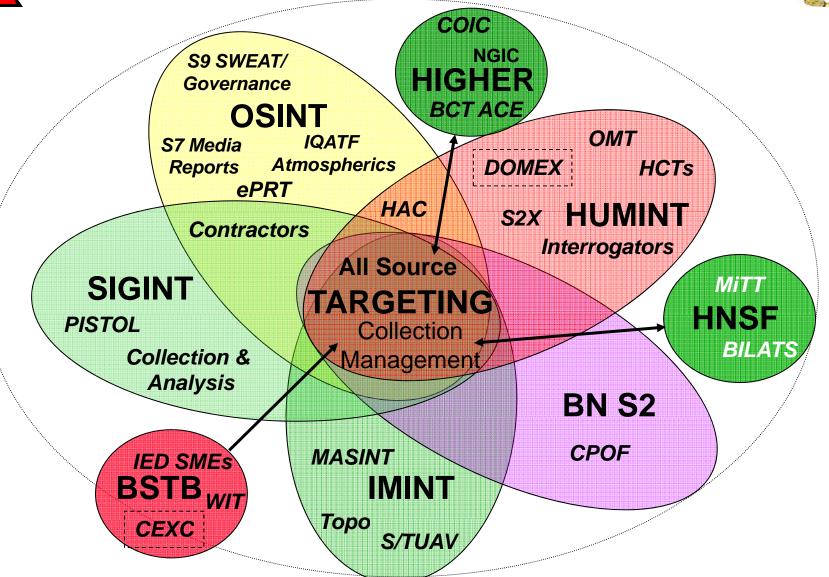
- Supervise the collection effort Company ISR plan
- Establish patrol prebriefing/debriefing process for actions within the company AO
- Develop IR Coordinate with the commander to task collection
- Ensure proper equipment and training for assigned mission
- Process, analyze, and organize information
- Identify and understand:
  - Patterns and trends
  - Threat TTPs
  - Threat organizational relationships
  - "Terrain" (in a COIN environment)
    - Population
    - Infrastructure
    - the actual Terrain
  - Battlefield effects
- Produce company level intelligence products
  - Intelligence summaries
  - Enemy (and friendly) activity overlays
  - Situational maps
  - Link analysis diagrams

- Continually update company IPB
  - Develop and maintain analytical tools
- Advise the commander on use of intelligence in operations
- Coordinate or contribute to the targeting process
  - FSO should be collocated with Cell
  - Describe potential environmental advantages and limitations
- Ascertain enemy strengths to be avoided



### Fusion – A Holistic View







### **Establishing a Company Cell**



- Minimum effort should include:
  - Identify information requirements
  - Methods for pulling information from the unit
  - Identify methods for performing analysis
  - Report information higher
- Picking the right people for the cell is essential!
  - Credibility and Capability
  - 2 or 12 How many pax do you need?



### **Establishing a Company Cell**



- Identify Information Requirements
  - Bn Information Requirements (IR)
    - Bn Priority Intelligence Requirements (PIR)
    - Bn Specific Information Requirements (SIR)
      - Passed to Companies to help answer Bn PIR
  - Company IR/PIR
    - -Co SIR
      - Created at Companies to help answer both Bn and Co PIR
  - Develop area and topic checklists



### **Establishing a Company Cell**



#### How will you <u>pull</u> information from subordinates?

- Debriefings Requires effective prebriefing related to specific information requirements
- Checklists
- Taskings (subordinate elements)

#### Identify methods for performing analysis

Diagrams, Matrices, Charts, Overlays

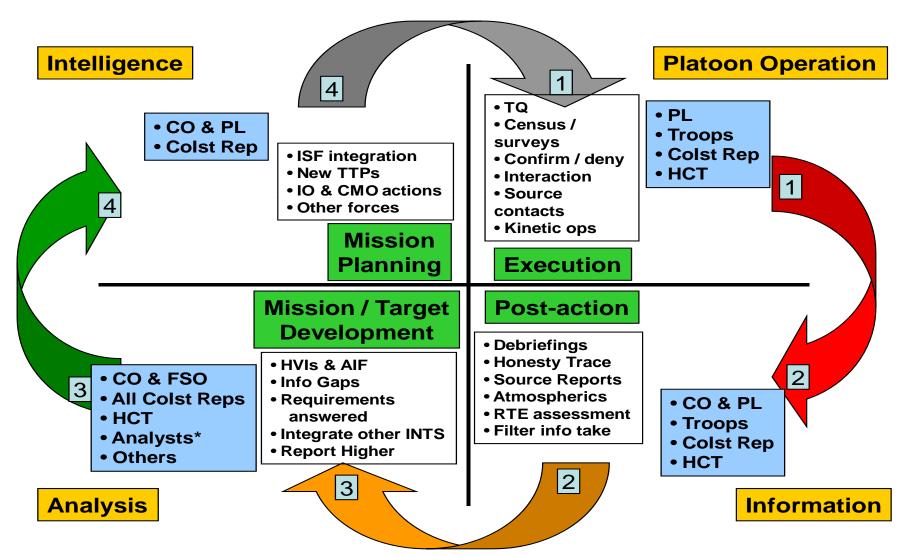
#### Report information higher —

- Standardized formats
- Methods for reporting
  - Time Battle Rhythm
  - Means Electronically, secure voice, courier, etc
  - How will you "database" it?
- What is the LTIOV?



### The Process

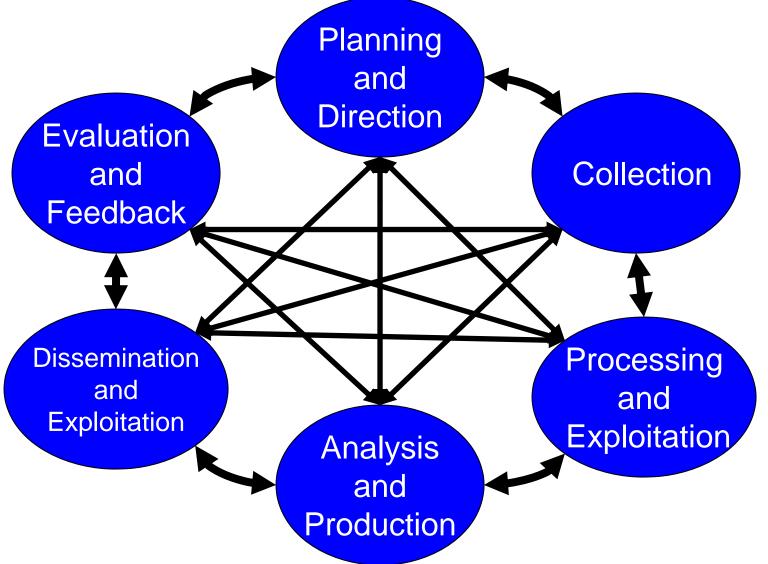


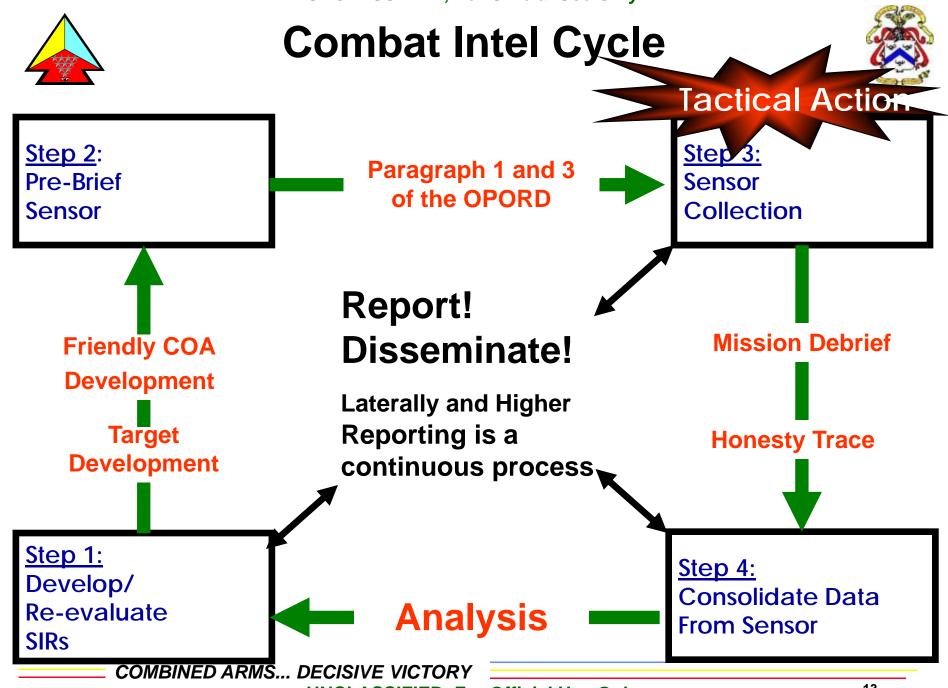




### **Intelligence Cycle**



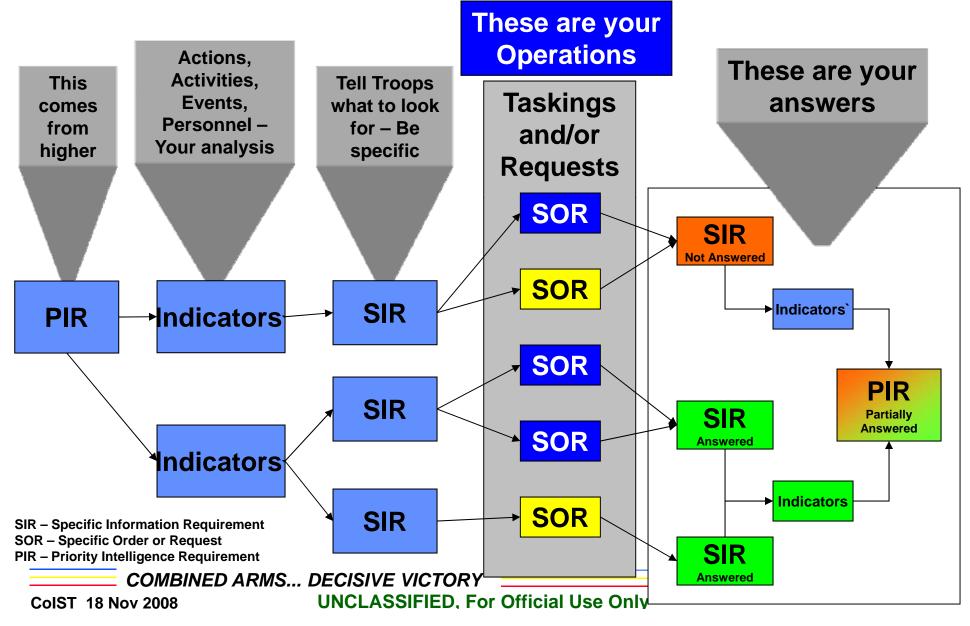






### **Developing and Answering Requirements**







### **CoIST Briefing Focus**



- Is the focus on kill/capture?
   or is the focus influence targeting?
- Focus on the Population what are we looking for?
- Focus on basic means available at a company level
  - Predominantly non-technical TTP to Find and Fix
  - Provides supporting detail to technically driven
     Find and Fix TTPs



### **Mission Planning**





### Prerequisites—Root Causes



- Vulnerable Population
- Charismatic Leadership **Available to Provide Direction**
- Lack of Government Control

"The Kurds will demand their own

state"

"Israel will dominate the region"

"My tribe or clan affiliation no longer guarantees a job"

"The sheiks have lost influence"

"The U.S. is trying to destroy Islam"

"It was better

under Saddam"

"You'll die if you assist the Americans"

"We must enforce traditional dress and customs"

"American soldiers are raping Muslim women"

"Iran will run Irag through Shia in the government"

"any 'best cause' at any moment in the struggle... can attract the largest number of supporters and repel the minimum of opponents." - David Galula

Political

Social

Economic

Racial

Religious



### **Insurgent Dynamics and Population Motivation**



#### **AQI Endstate**

"Islamofacists" want religious dictatorship Want CF out

#### **Shia/Sunni Militias**

Want to consolidate or protect power Want CF out

#### **Rejectionist Endstate**

Want return to power, fight for relevancy Want CF out

### What is the Root Cause in your neighborhood?

How do the Leaders communicate and pass the word? Tea shops, tribal council meetings, mosques, cell phones

Imams? Mosques, during charity events for IDPs, Religious Events

Merchants? On the corners in market where they gather to smoke and eat

Outspoken Tribal members? Tea shops, graffiti, radio

Other methods? Internet, Graffiti, Satellite TV, Political or Religious Events

What motivates the Population to support the insurgency in your AO and on your flanks?



### FM 3-24 Insurgent Vulnerabilities



- Insurgents' need for secrecy
- Inconsistencies in message
- Need for base of operations
- Need for external support
- Need for financial resources
- Need to maintain momentum
- Internal Divisions
- Informants

**Think Red** 

**Think Green** 

Think Gray

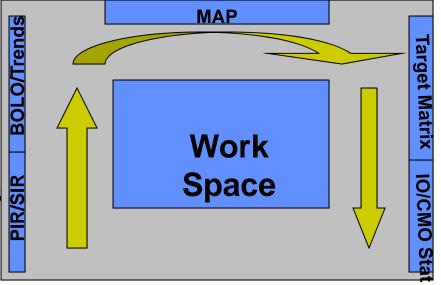




### **Company Cell Physical Layout**



- Must be functional and accessible to all
  - Company and Platoon leadership
  - Patrol leaders
  - Other key personnel
- Should be visual
  - Maximize wall space
  - Display maps and products
- "Drive-by" layout
- The Cell should "brief" itself





### **Example Board / Status Charts**



- Mission
  - Higher HQ and Company
  - Future / proposed Company missions
- Higher HQ and Co Commander intent/guidance
- Task Organization current and future
- Commanders IR (CCIR, PIR, SIR)
  - Company and Higher HQ
- Specified, implied, and missionessential tasks

- Unit locations and activities
- Combat power and status of assets
- Synchronization Matrix

- Enemy Situation
  - Contacts, location, movement
  - Identity
  - BDA (Might include Detainee/EPW status)
- Targets (HVT / HPT)
- Significant activity (SIGACTS)
- Light and weather data
- EEFI
- Signal Operating Instructions data
- Supply status
- Analytical Materials
  - Pattern and Link Diagrams,
     BOLO lists, etc.
  - Imagery, Overlays, etc.

# Analytical Tools

- Tools are <u>NOT</u> analysis
- Analysis is a mental process
- Tools and techniques help the analyst comprehend complex situations
- Analytical tools
   present a graphic or
   semi-graphic
   representation of a
   set of facts or a
   situation

### **Analysis**

### **Analytical Methods**

- Tracking methods
  - Maps/Imagery
  - Files
- Pattern Analysis
  - Time EventCharts
  - Diagrams,Tables, Lists
- Predictive Analysis
- Association Analysis
  - AssociationMatrix
  - Link Diagrams

### **Link Analytical**

- Link Analysis shows combinations of:
  - Persons
  - Events
  - Activities
  - Organizations
- Link Analysis Tools
  - AssociationMatrix whoknows who
  - Activities Matrixwho does what
  - Link Diagrams how they are connected
  - Time Event
     Charts –
     chronology of
     events



### **Pattern Analysis**



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COMBINED ARMS... DECISIVE VICTORY

**K: KIDNAP** 



### **Predictive Analysis**



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1.9 Days average

TBA/F



### **Association Analysis**

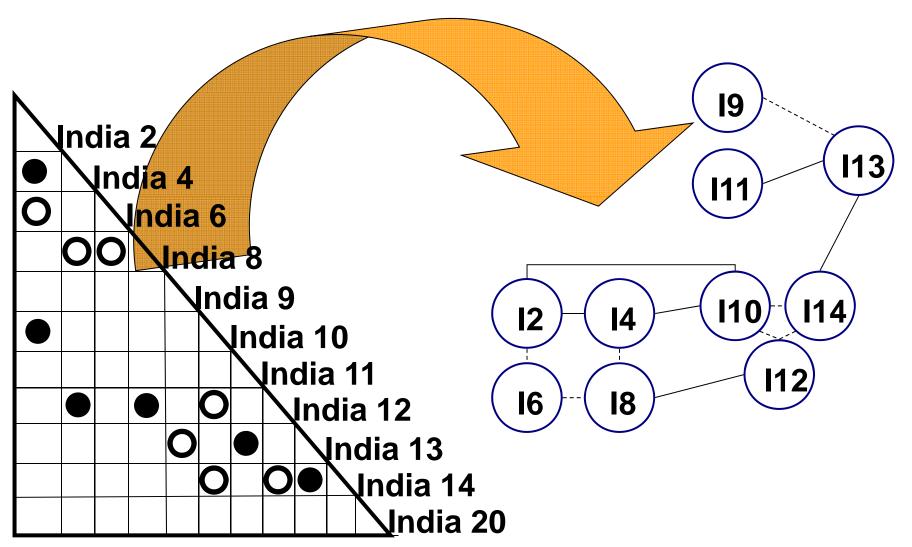


- Link Analysis is used to depict any combination of contacts between:
  - Persons
  - Events
  - Activities
  - Organizations
- Link Analysis Tools
  - Association Matrix who knows who
  - Activities Matrix who knows what
  - Link Diagrams how are they associated/connected
  - Time Event Charts chronology of events



### **Association Analysis – People**

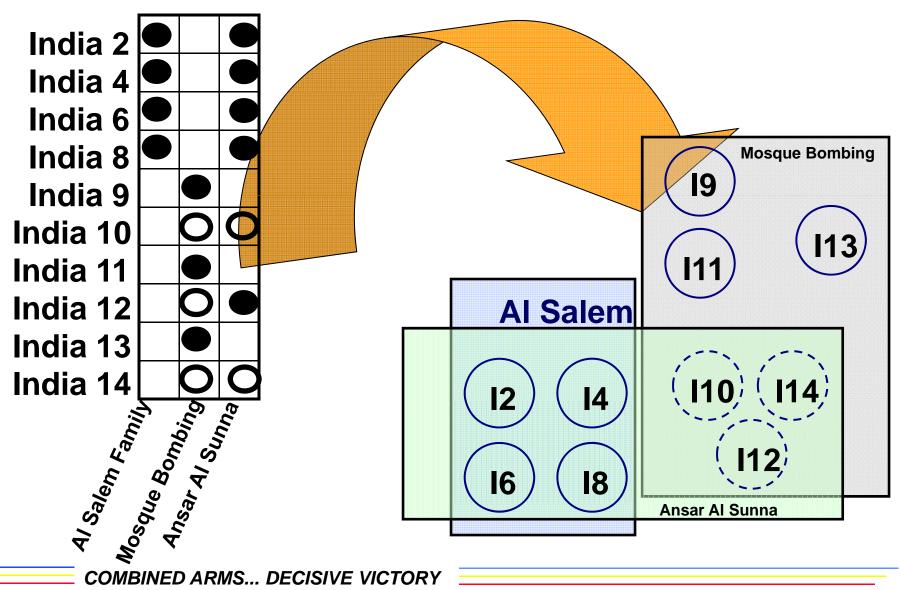






### **Association Analysis - Events**

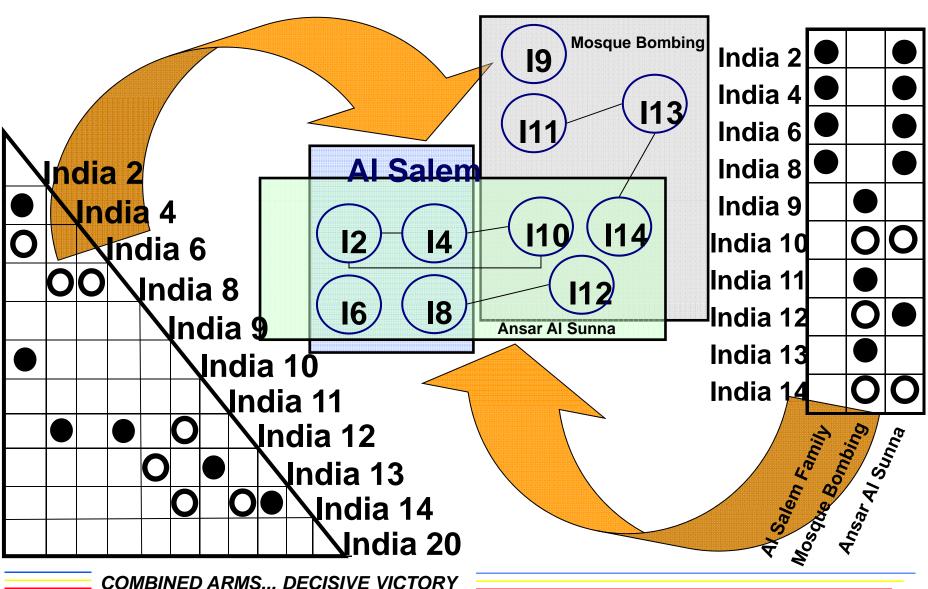






### **Link Diagram**







### **ISR Management**



### ISR Plan

- Establish Situational Awareness Company PIR
- Develop reconnaissance focus
- Receive and pass information (reporting)
- Modify/adjust reconnaissance focus
- Gather feedback from within and higher
- Identifying and tasking organic assets
  - Correct asset for the time and place
  - Company or Bn/Bde asset
- Synchronizing ISR asset
  - Planned under-lap and/or overlap
  - Planned redundancy

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B-9 SNIPERS

**CoIST 18 Nov 2008** 

### **Patrol Tracker to ISR Synch Matrix**

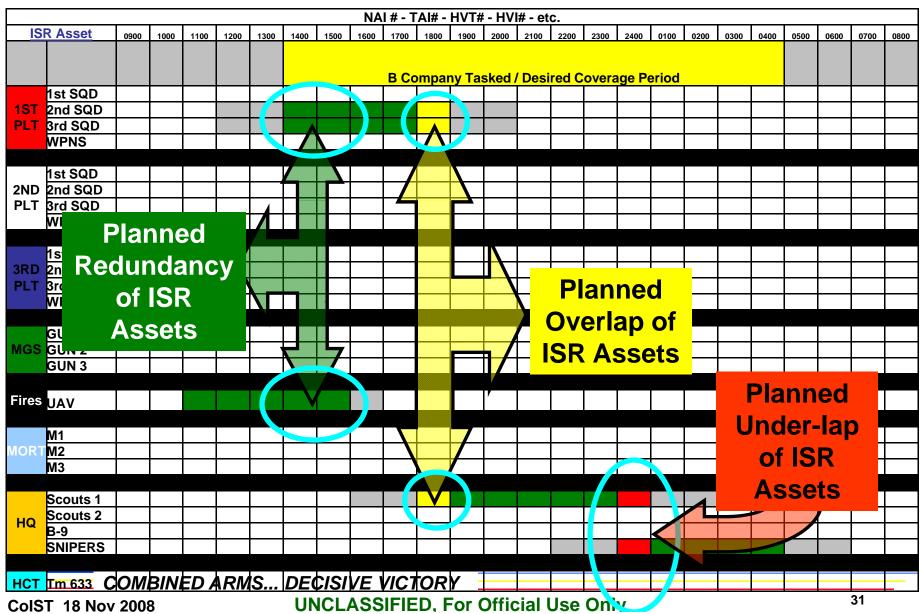


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### **Patrol Tracker to ISR Synch Matrix**







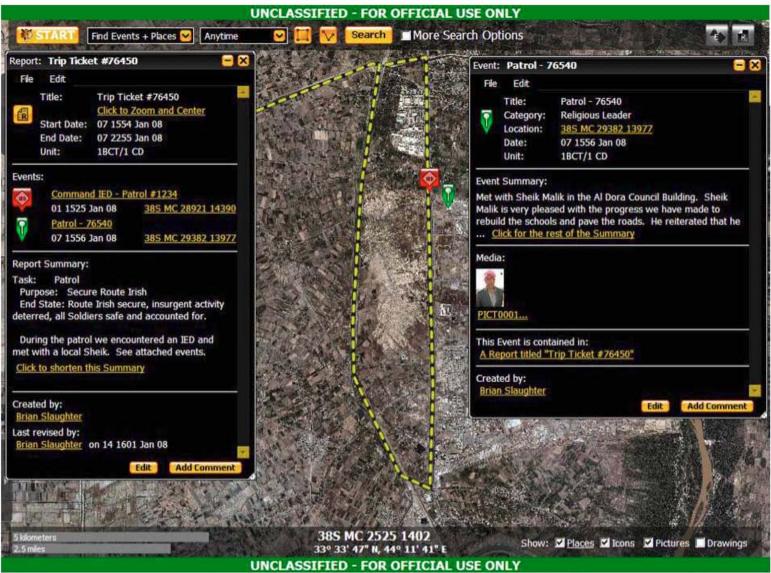
### **Mission Debriefing**



- A Colst rep should facilitate the debriefing and then submit reports (written or verbal) as appropriate
- Le Consider the mission complete and reporting a second reporting a
- CRITIQUE! w out in NOT AN tually
  - AAR! suspicions
- Develop and then stick to
  - Most important topics first, then use lological method
- Step by step, routine process will reduce debriefin ime
- Everyone on the patrol participates in the debriefing



### **Mission Debriefing**





### **Route Verification**



- At beginning of the debrief, debriefer should be ready capture and review:
  - The actual route taken by the patrol
  - Compare it to the planned route
- Enables the CoIST to:
  - Keep track of routes, times, and places every patrol in the company takes
  - Compare route tracks to determine if platoons are inadvertently setting patterns with their patrols
  - Determine if the company as a whole is setting patterns
- Can be done utilizing
  - Overlay plastic and maps
  - GPS tracks downloaded into Falcon View or other GIS program



### Modify/Adjust SIR Focus



- As the enemy adjusts his operations to counter our actions, we must:
  - Adjust our focus to look for and identify new patterns
  - Attack those patterns
- How do we track other factors in the operational environment?
- The company cell must be prepared to adjust the focus as required to ensure the company is collecting the most relevant data.

#### **Analysis**

The debrief is over and you have a mountain of information; it's now time to analyze.

When analyzing new information it is important to remember to:

- Review the information thoroughly !
- Cross-reference the information with past reporting and events.
- Do not try to manipulate or change information to correspond with a theory you are
- Think about other assets you can draw information from.
- Share your data laterally and higher!

The purpose of analyzing information is to PREDICT what will happen next.

It is important to remember the following about predictive analysis:

- It is based on established patterns.
- It only determines the LIKELIHOOD of a future occurrence.
- It is influenced by external and internal events.
- It is not 100 percent assured.
- It is not risk free.

When conducting research and analysis you must store the information in a way it is easily retrievable. This is done by building databases.

#### **Analysis Tools**

Graphs Timelines. Pattern Wheels/Grids Association Matrix Activities Matrix Link Diagrams

**Event Maps** Time-Event Charts

- Graphically display all pertinent information from your AO and AI.
- Pictures, diagrams, etc., ensure the entire Company has the same Common Operating Picture and Situational Awareness.
- Analysis tools are effective briefing tools.

TOOLS ARE NOT ANALYSIS

#### References and URLs

- FM 3-24—Counterinsurgency, Dec 06
- FM 2-91.4—Intelligence Support to Operations in the Urban Environment, Aug 05
- MNC-I Passive HUMINT Collection TTP, Aug 04
- 2-91.5—Small Unit Support to Intelligence, Mar 04
- X-File 2-1.1 MCWL—Company Intelligence Cell in SASO, undated

#### **NIPRNET Sites**

■ AKO Intelligence page—From your AKO Home Page, select Site Map - AKO Home > Army Organizations > Intelligence > Home

Iraq SIPRNET Sites

■ CIDNE http://22,30.3.81

ciocbaghdad/default.aspx

CIOC Baghdad http://22.30.117.155/

- DA IIS-Portal—From your AKO Home Page, select Site Map AKO Home > Army Organizations > Intelligence > DA-IIS Research Portal > DA-IIS Portal :: Home
- KnIFE https://uhgerm01\_ifcom.miVKnIFE

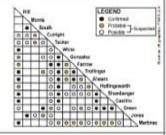
- NGIC https://www.ngic.army.smil.mil
- KnIFE http://KnIFE.ifcom.Smil.mil
- NGA http://www.nga.smil.mil
- INTELINK Central http://www.ismc.sgov.gov
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   DA IIS-Portal http://dadpm.inscom GOMBINED ARMS. In ODEGISIVE VICTORY

#### **Analysis Tools**

#### Association Matrix

The "WHO"

- Shows WHO is associated to WHO.
- Display both known and suspected associations—be conservative.
- Maintained for longevity
- Basis for the Link Diagram



#### **Activities Matrix**

The "WHAT"

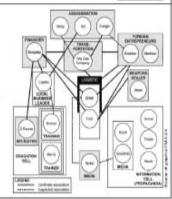
- Shows WHO is associated to WHAT
- The WHAT can be a/an. - Group - Event
- Location
- Item - Position - Activity
- Display both known and suspected associations—be conservative.
- Maintained for longevity
- Basis for the Link Diagram



#### Link Diagram

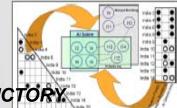
The "HOW"

- Combines information from both Association and Activities Matrices.
- · Shows interrelationships that would otherwise not be clearly understood.
- Makes it easier to read and interpret large amounts of information.
- Avoid trying to create Link Diagrams without first building the Matrices.
- Can be built and rebuilt to display information in different ways.



#### Identifying Command and Control/Lines of Communication

The Association and Activities Matrices feed into the Link Diagram, With these you can see a clearer picture of



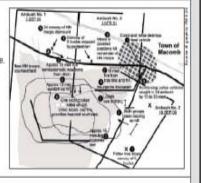
#### Identifying Patterns and Event Relationships

Using different pattern analysis tools you can identify when an event does/does not occur and when it might happen again.

#### Coordinate Register (Incident Map)

The "WHERE"

- Track threat activity in a given area over time
- Use and layer various overlays to create different pictures of the terrain.
- Use multiple Coordinate Registers—can encompass
- One grid square to several kilometers
- Towns or other urban areas
- Tier 1 sites, HVTs, etc.



#### **Time-Event Charts**

The "WHEN"

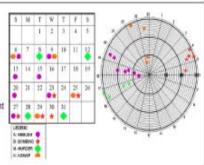
- Semi-graphic chronological listing of activities or events.
- Charts a historical perspective of larger scale patterns.
- Reveals patterns in time and place—time between events. Reveals patterns in activities.



#### Pattern Wheel and Table

The "WHEN"

- Rings = days.
- Wedges = hours of the day.
- Table = days of the month.
- Must use the wheel and table together.
- Periods of inactivity are just as important as clusters of activity.



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Activities.

Events.

Your analysis

ndicators

Combat Intel Cycle

Step 3: Employ the Sensor.

Step 4: Debrief the Sensor.

Step 1: Davelop/Re-avaluate

SIRe

Analysis

Stup 4: Consolidate Date

from Sensor

■ Develop targets, both lethal and non-lethal.

88 - Specify Internation Requi

higher

#### Considerations for Leaders

#### The CIC is the Commander's asset

- Provide daily guidance and clarify
- Be willing to listen to your "intel advisors."

#### Pick the right people:

- Must be capable of performing company missions; must have credibility within the company.
- Minimum of 2 pax; 4-6 is ideal.

#### Be flexible and stick to it:

- It will take time to develop the CIC to its fullest capability.
- It will take time to adequately understand the COIN Terrain and the enemy.

#### Do you know everything about the "Terrain" in your operating environment?

- If not, you should have many guestions—Information Requirements—about
- Information Requirements translate into missions to gather more information to enable better operations.

Intelligence drives Operations; Operations are conducted to gather more Intelligence.

■ Find the Enemy—THINK to Contact!

Company-level intelligence development is internal to your MDMP and Troop Leading Procedures.

## Inteligence Technal Operation

#### CIC Must Do's

Must report information higher (BN) and laterally (other companies).

Must show a graphic display of the information.

#### MUST THINK OUTSIDE OF THE BOXIII

Think asymmetrically and frequently ask yourself, "If I were

- You must share information—how will you move info higher and laterally?
- You must have a method for cataloging, databasing, retrieving, and analyzing data over time.
- Prebriefings and debriefings must occur-you have to set the standard and enforce it.
- You must work closely with the Battalion S2.
- Determine your info gaps.
- Train and cross-train!

- Based on new data you will need to re-evaluate your SIRs.
- The enemy will adjust their operations to counter yours. Because of this you must constantly re-evaluate requirements and develop new SIRs.
- Always be flexible and adjust your focus to ensure you are collecting the most relevant data.
- commander and other staff to determine if you are providing the right information. If not, why?

#### Step 1: Develop/Re-evaluate Specific Information Requirements (SIRs)

**Tel Troops** 

SIR

Step 1: Identify what you know and what you need to find out.

Step 2: Tell the Sensor what to look for during pre-patrol briefs.

Plan and conduct missions to gain information and feed target development.

Analyze data and reassess what you know and what you still need.

COA Development

Torgot Development

Report

Disseminate!

Laterally and Higher\_

Mission Dobriot

Henesty Trace

Reporting is a continuous aracess

■ BE SPECIFIC. Use plain language. Tell why it is important.

■ What did they collect that answers your specific questions?

■ Pull any and all data from the Sensor using patrol debriefs.

Taskings

and/or

Requests

SOR

SOR

#### **Develop SIRs**

(purpose and intent)?

Ask yourself the following questions: ■ What are the Commander's SIRs

- What don't you know about your lethal and non-lethal targets?
- What information completes the targeting process?
- What information do you needto find, close on, and adequately engage the target?

#### Find the Information Gaps

#### Re-evaluate SIRs

Always gather feedback from the

#### Target Development

These are your

answers.

The SIRs and COAs are developed; target development is your next focus.

Look at the target list and determine what information you have and what information is still needed. Add potential targets as necessary.

Examples of information to research or collect for target development:

- Enemy locations and activities (e.g., grids, imagery, types and methods of attacks, etc.).
- Types, quantity, quality, and capability of equipment used.
- Persons associated with an individual, group, event, location, or object of interest.

#### Courses of Action

#### ENEMY: The potential enemy courses of action (COA)

- The CIC tells the Commander what, according to the information, the enemy
- Multiple COAs should be ¢onsidered so that your collection and analysis focus is not single-minded.
- Predicting the enemy's COA is an ever-evolving process.
- Look for patterns in their actions.
- Be predictive! What is the enemy likely/unlikely to do next?
- It is a graphic illustration of what you expect to happen.
- It should be constantly updated along with all other SIRs.

■ COA development follows target development so that the most current threat data is used in developing friendly COAs-unit missions.

#### Step 2: Prebrief the Sensor

#### After the SIRs are determined the sensors must be briefed on what to SPECIFICALLY look for and collect.

The following information should be included (at a minimum):

■ Last 24 hours' significant activities.

■ Current assessments and future expectations.

■ Updates on Key Personalities, groups, events, and threats.

■ Collection assignment (recon focus).

■ Be On Look Out (BOLO) lists.

■ The actual terrain

Address the COIN

Terrain

■ Population

■ Infrastructure

No briefing = No data

Prebriefing the Sensor is included in the enemy situation and execution paragraph of the operations order.

#### Step 3: Sensor Collection

During the prebrief you told them what to collect and why it's important.

While the sensors are collecting (e.g., conducting missions), prepare for the data return-Battle Track!

- Prepare the debriefing area by gathering all items and tools needed.
- Research any data that may have been disseminated since the sensor prebrief.

#### m Prepare an outline of topics and questions for the sensor debrief.

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#### Step 4: Consolidate Data from the Sensor

The sensors have returned! This is the standard for EVERY debrief:

■EVERY member of the patrol participates. (The team member with less experience might have seen something the more experienced member did not.)

- Establish a "no rank" debrief.
- Get answers to tasked information requirements first. ■ Each individual will go through each event.
- Have a relaxed place (if possible) to hold the debrief. It is going to take some time to complete; be comfortable.
- NOT an AAR.
- NOT a critique.
- When conducting the debrief the following hints help: ■DO NOT ask leading questions.
- \* WRONG: Did they go left?
- RIGHT: Which way did they go?
- ■D0 N0T accept "yes" or "no" answers.

#### Honesty Trace

- Track all company elements' movement over time (actual vs. planned).
- Identify friendly patterns before the enemy can exploit them.
- Look for friendly actions that correlate to enemy activity.

Think asymmetrically and requently ask yourset. In West an adversary, what could would I do COMBINED ARM Surred, Indiana, Indiana

The Art of the Possible CoIST 18 Nov 2008

occurred. What happened start to first CL

Step 2:

Prebrief Seasor

Paragraph 1 and 3

of the OPORD

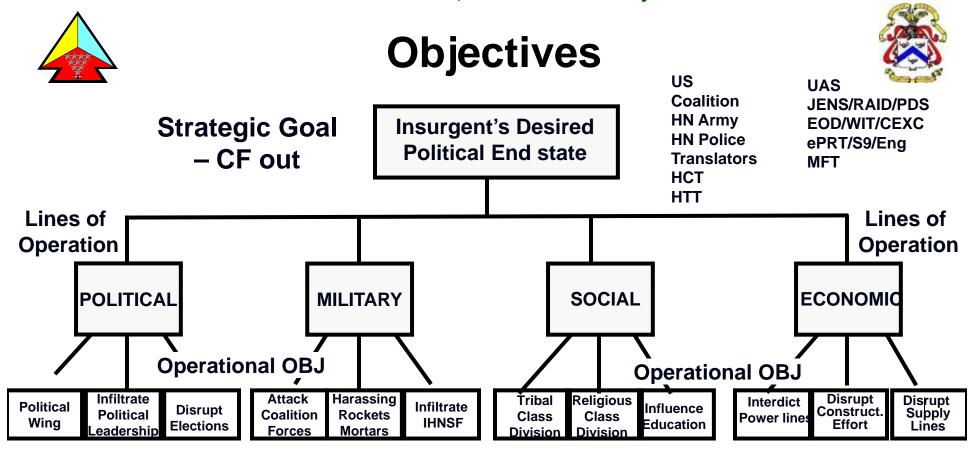
Stop 3:

Sensor Collection

EDite: Foot Official Interest Property (requests; awg.cis@us.army.ml

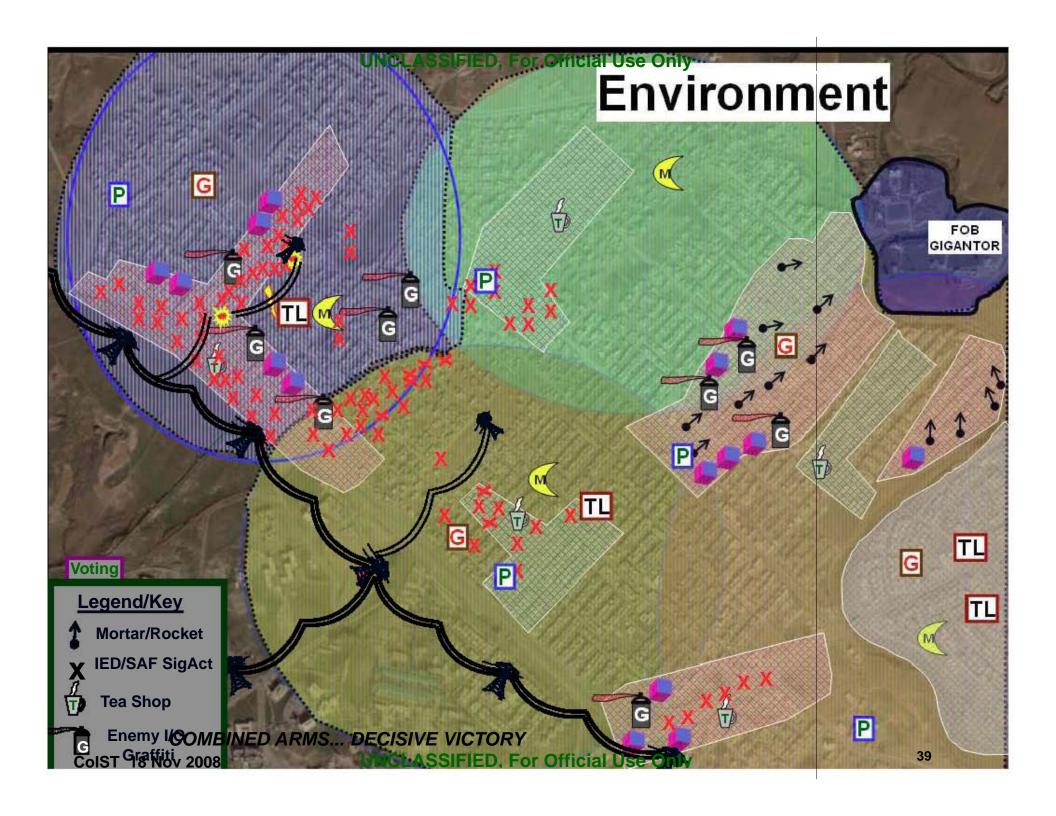
Every Soldier is a Sensori

#### ■ Record actual movement vs. planned movement—honesty trace.



What can he do <u>tactically</u> to help him achieve these operational objectives?

Physical and psychological?





### Questions?





Operational Success

Check the above boxes as appropriate. You may check more than one box.

#### **DYNAMICS**

Leadership
Objective
Environment/Geography
Opertnl/Orgztnal patterns
External Support/Sanctuaries
Phases and Timing
Ideology

#### **STRATEGIES**

Urban /Terrorist (Fanon/IRA)
Foco (Che Guevera)
Protracted (Mao)
Latent/Incipient
Guerilla Warfare
War of Movement

Subversive (al-Sadr)

#### **ORGANIZATION**

Leadership
Political Cadre
Combatants
Auxiliary
Mass Base
Secret Elements within

Insurgents' need for secrecy
Inconsistencies in message
Need for base of operations
Need for external support
Need for financial resources
Need to maintain momentum
Internal Divisions
Informants

**VULNERABILITIES** 

N S U R G E N T S

#### **PREREQUISITES**

Vulnerable Population Leadership Available for Direction Lack of Government Control

#### **Sub-elements of Societies**

Social structure
Culture
Power and authority
Economics
Interests

#### **ROOT CAUSES**

GAIN SUPPORT
Provide Governance
Provide basic Needs
Loyalty to Cause
Coerce

# P E O P L E

#### **IDAD FUNCTIONS**

Balanced Development Mobilization Neutralization Security

\* Develop HN Govt/Forces

#### **COIN IMPERATIVES**

Manage information and expectations
Empower the lowest levels
Support the host nation
Use measured force
Learn and adapt

#### **LIC TENENTS**

Mil Spts Political Obj Unity of Effort Adaptability Legitimacy Perseverance

#### **COIN PRINCIPLES**

Legitimacy as the main objective
Unity of effort
Political primacy
Understanding the environment
Intelligence as the driver for operations
Isolation of insurgents from their cause
and support
Security under the rule of law
Long term commitment

#### **COIN PARADOXES**

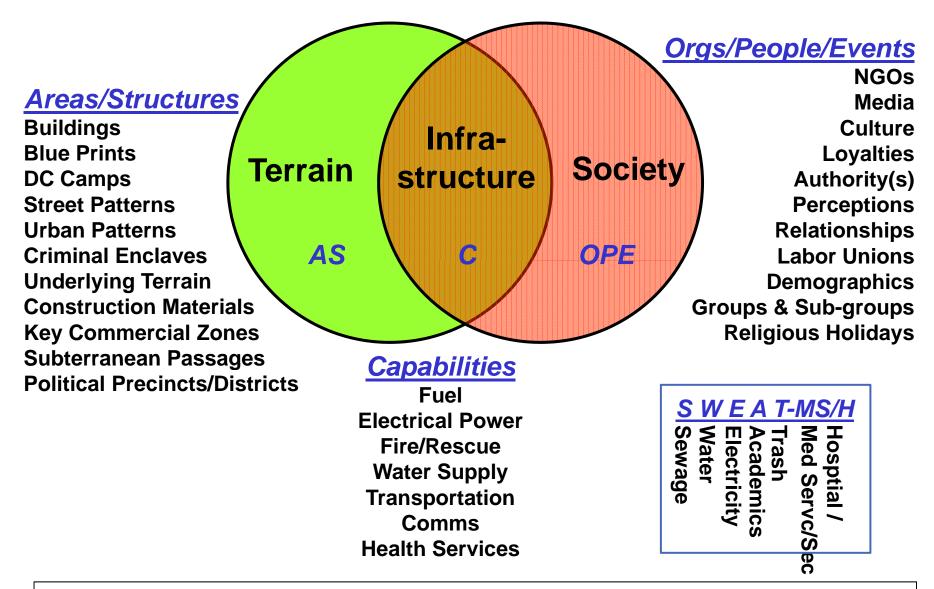
The more you protect your force, the less secure you are
The more force you use, the less effective you are
Sometimes doing nothing is the best reaction
The best weapons for COIN do not shoot
The host nation doing something poorly is sometimes
better than us doing it well

If a tactic works this week, it won't work next week. If it works in this province, it won't work in the next

**Tactical success guarantees nothing** 

COALITION

### ASCOPE // SWEAT-MS



"To help analyze many civil considerations, commanders and staffs can provide structure to their assessments by categorizing according to six characteristics: areas, structures, capabilities, organizations, people, and events (ASCOPE)."

FM 3-06, Ch 9