

AKM Proponent Office Services

- KM Concepts & Doctrine Development
- KM Organizational Design
- KM Leader Development, Education & Training
 - ✓ Army Knowledge Management Basic (AKMB) Course – Eight (8) module distance learning course on the Army Learning Management System (ALMS) designed for personnel at all levels and echelons to understand the basics of knowledge management
 - ✓ Knowledge Management Qualification Course (KMQC)- Resident three week course designed for members of the unit's KM Section. Completion assigns the KM Professional additional skill identifier (ASI 1E)
 - ✓ Knowledge Management Representative Course (KMRC)- A three-day on station practitioner focused course to assist unit KMRs on the fundamentals of KM at the unit level (Unit funded)
 - ✓ Senior Leader Executive Overview (SLEO)- A facilitated seminar to the Commander, staff and subordinate leaders on the importance of knowledge management

AKM Proponent Office Products

- Doctrine:
 - ✓ ATP 6.01.1, *Techniques for Effective Knowledge Management*
- Handbooks "*Executing KM in support of Mission Command*"
 - ✓ Establishing a KM Program
 - ✓ Knowledge Management Representative (KMR)
 - ✓ KM for Leaders
- Repository of templates/samples of KM products from KM Sections across the Army.

AKM-PO Public web site:

<http://usacac.army.mil/organizations/mccoe/akm>

For assistance, contact the AKM Proponent:

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ARMY KNOWLEDGE MANAGEMENT

***Creating Shared
Understanding***



"Intellectual Center of the Army"

AS A LEADER, HAVE YOU EVER ASKED:

- **AM I LEVERAGING MY UNIT’S CAPABILITIES TO THEIR FULL POTENTIAL?**
- **WHAT DO I KNOW? MORE IMPORTANTLY, WHAT DON’T I KNOW AND HOW DO I FIND IT/LEARN IT?**
- **HAVE I VISUALIZED AND DESCRIBED MY VISION SO THAT OTHERS CAN UNDERSTAND AND ACT ON IT? HAVE I SHARED IT AND IS IT AVAILABLE?**

IF YOU ANSWERED NO OR I DON’T KNOW TO ANY OF THE ABOVE, CREATING AND MAINTAINING AN EFFECTIVE KNOWLEDGE MANAGEMENT PROGRAM WILL HELP

WHY KM IS IMPORTANT TO ARMY LEADERS

High performing organizations, consisting of individuals and teams, must widely share what they know and possess the means to effectively share it. The volume of available information makes it difficult to identify and use relevant information. Knowledge management provides the means to efficiently share knowledge, thus enabling shared understanding and learning in organizations.

To do this, knowledge management creates, organizes, applies, and transfers knowledge and information between authorized people. It seeks to align people, processes, and tools—including information technology—in the organization to continuously capture, maintain, and reuse key information and lessons learned to help units learn and adapt and improve mission and organizational performance. (ATP 6-01.1)

Knowledge management, using a 5-step process, enhances an organization's ability to objectively detect and remove obstacles to knowledge flow. Because collaboration is a key contributor to knowledge management, it is imperative that everyone be involved in the process: from the generating force, that trains and sustains the Soldier, to the operating force, which ensures Soldiers survive and thrive every day in every circumstance or location.

