



23 May 2012

[HeavyNet](#)

Volume 5, Issue 5

1. **Purpose:** The intent of this newsletter is to provide HBCT leaders and Soldiers with informational highlights that will be beneficial to their individual, collective, and leader development training efforts as well as highlights on activities occurring throughout the Heavy BCT community.

## 2. Director's Corner:

Greetings to All,

Our next senior mentor symposium is scheduled for 29 June 2012 via DCO-S. We plan to present several topics related to HBCT core competencies especially in a CAM environment. We encourage everyone to join us, participate, and continue to contribute ideas and to dialogue with our HWFF team. More information is provided in the "Announcements" section of this newsletter.

We would like to welcome home COL Eric Kerska and the 1/34<sup>th</sup> HBCT, Minnesota Army National Guard, from their tour of duty as SECFOR, Kuwait. Job well done! We would also like to bid farewell to COL Dennis McKean, former Commander, 4/1 AD, and welcome COL Terry Cook, Commander, 4/1 AD.

Recently, we conducted Post Combat Leader Interviews with selected personnel from 170<sup>th</sup> IN BDE. A special thanks to COL Patrick E. Matlock, Commander, 170<sup>th</sup> IN BDE for providing us the opportunity to interview the HBCT's command teams and staff during your umbrella week, 23-25 April 2012.

Hearty congratulations to the following CSMs for their recent selection to the FY13 HBCT CSM centralized list: CSM Timothy A. Guden- 2/1 CD, CSM Alan K. Hummel- 2/3 ID, CSM Mark E. Moore- 3/3 ID, CSM Russell K. Reimers- 1/3 ID, and CSM Stanley D. Varner- 3/4 ID. Furthermore, congrats to all the CSMs selected for battalion CSM.

On 01 June 2012 the Heavy BCT Warfighters' Forum (HWFF) will be renamed the Armored BCT Warfighters' Forum (AWFF). This change is necessary to reflect the anticipated (but not yet approved by HQDA) renaming of the HBCT formations to ABCT.

LTC Brian Hammer  
Director, HBCT Warfighters' Forum (HWFF)

### 3. Announcements:

A. The next **HWFF Symposium will be hosted by LTG Don Campbell, Jr. and CSM Arthur Coleman, Jr. on 29 June 2012, 0930-1100 CDT.** Topics include: "OEF SFAAT Lessons Learned" by COL Mike Kasales, Commander, 3/4 ID; "NIE 12.2 Lessons Learned" by Brigade Modernization Command, followed by a discussion on Near-term ABCT Mission Command On-The-Move (MC-OTM) capabilities; "TCM-Mission Command" by COL Mike Higginbottom, TCM-MC, followed by a discussion on MC OTM & Command Post capabilities; "Decisive Action Rotational Lessons Learned" by NTC, followed by a discussion on ABCT Mounted Maneuver competencies; "HBCT Fires Battalion EXEVAL (CT XVIII)- A Way" by COL Douglas Cardinale, Commander, 2/3 ID. The MOI is available at: [Symposium MOI](#).

B. The Maneuver Center of Excellence (MCoE) hosted the **2012 Sullivan Cup from 07 to 11 May 2012** at Fort Benning, Georgia. The Sullivan Cup is the US Army Armor School's premier tank crew gunnery competition. Held annually, the competition draws crews from across the Army to test their precision gunnery skills for a chance to be named best of the best. Congratulations to this year's winners! The 1<sup>st</sup> place team is 2/1 Armored Division, 2<sup>nd</sup> place is 1/1 Cavalry Division, 3<sup>rd</sup> place is 3/1 Cavalry Division, and 4<sup>th</sup> place is 194<sup>th</sup> Armored Brigade. To view a complete list of final results, visit: <http://www.benning.army.mil/armor/sullivan/TracktheCompetition.html>.

C. The 2012 Fires Seminar/Field Artillery Conference took place 14 to 18 May 2012, at Fort Sill and on the campus of Cameron University, Lawton, OK. The first two days, 15-16 May, focused on a Fires Center of Excellence (FCoE) level seminar on "Shaping Fires for 2020," and on 17 May the Field Artillery Conference focused on the "King of Battle 2020." The annual Battlefield Coordination Detachment (BCD) Commander's Conference took place 18 May and focused on updates from each of the BCDs and on a review of critical issues within the BCD force. To view all presentations, visit: <https://www.us.army.mil/suite/files/17187172>.

4. **Highlights recently posted** to [HeavyNet](#) include:

#### A. In the News:

1) [Stryker Bulletin 09-12, 27 April 2012](#), provides a brief set of notes on the SBCT community of purpose (CoPu) actions and Stryker Warfighters' Forum (SWFF) activities, as well as call attention to resources available to SBCTs to support their endeavors throughout all phases of the ARFORGEN process.

2) **Army Safety Net Updates, 09 May 2012** and **16 May 2012**, is published by the Army Safety Network and provide situational awareness to our community on issues such as risk management, explosive safety training, MRAP safety, and other significant safety issues, trends and updates.

## Heavy Warfighters' Forum Newsletter

3) **Maneuver Net Newsletter, [16 May 2012](#)**, provide updates, contributions, and discussion items of interest to the Maneuver Net community. To subscribe, follow the link on the latest update.

4) **[BFSB Monthly, April 2012](#)**, is published by the TRADOC Capability Manager - Battlefield Surveillance Brigade (TCM-BfSB) Warfighter's Forum for the benefit of the BfSB community. Of interest on this edition is an article on the results of the recently conducted BFSB Warfighter Forum's Survey.

5) **[Periodical Articles for Current Awareness, May 2012](#)**, are a compilation of articles by the US Army War College Library. Many articles will also be available full text in the Library's subscription databases, or on the Internet. For your convenience, links are provided to those articles that were online when the current issue of *Periodical Articles for Current Awareness* was produced. To search for them, go to the Library's web page, click on Journals, and then type the periodical's title in the search box. Please email [USAWC.LibraryR@us.army.mil](mailto:USAWC.LibraryR@us.army.mil), or phone 717.245.4260 (DSN 242) for additional help finding articles.

6) **Security Force Assistance Newsletter, [May 2012](#)**, is published by the SFA Forum. It supports online discussion to promote the exchange of information and knowledge between those with combat advisory experience and those who can benefit from it.

7) **[CALL Mission Command Lessons Learned Newsletter, May 2012](#)**, contains links to: Countering Corruption in Afghanistan; Interagency Handbook for Transitions; Counter RCIED (Radio Controlled Improvised Explosive Device); Electronic Warfare (CREW) systems smart card; U.S. policy toward Afghanistan; Linguist Inside the Wire Threat Smartcard; a guide for company Executive Officers (XO); and non-profit organization – Spirit of America.

8) **[CALL Movement and Maneuver Lessons Learned Newsletter, May 2012](#)** includes discussion on SFA training and support, scouts selection, Army reconnaissance course, VSO and partnering with the ANA, USMC tanks in OEF, and aviation safety.

9) **[FA Lessons Learned Primer, April 2012](#)**, is published by the Fires Center of Excellence for the situational awareness of the Field Artillery community. Of interest this month is an article on PKSOI and another on the Mission Rehearsal Checklist.

10) **[MCCLL Newsletter, May 2012](#)**, is published by the Marine Corps Center for Lessons Learned (MCCLL). Among the articles on this issue that you may find of interest are four MCCLL reports on the following topics: The results of a Regimental Combat Team 8 (RCT-8) Lessons Learned Conference sponsored by the Marine Corps Tactics and Operations Group (MCTOG) and MCCLL; Marine Corps engineer operations in Afghanistan; Lessons learned from recent changes in the Joint Terminal Attack Controller (JTAC)/Joint Fires Observer (JFO) program; and

## Heavy Warfighters' Forum Newsletter

Explosive Ordnance Disposal (EOD) pre-deployment training and operations in Afghanistan. To register on the MCCLL website using your CAC card, visit: [mccll\\_ops@usmc.mil](mailto:mccll_ops@usmc.mil).

### B. Doctrine:

1) The Doctrine Division of the Directorate of Training and Doctrine at the Fires Center of Excellence has posted a new document for review. **Field Manual (FM) 3-09, Field Artillery Operations**, and a comment matrix are available at: <https://www.us.army.mil/suite/doc/5925659>. Please direct comments to: [usarmy.sill.fcoe.mbx.dotd-doctrine-inbox@mail.mil](mailto:usarmy.sill.fcoe.mbx.dotd-doctrine-inbox@mail.mil) NLT 29 June 2012.

2) The Combined Arms Center hosted the Doctrine 2015 Army Doctrine Publication (ADP) and Army Doctrine Reference Publication (ADRP) General Officer Review Board (GORB) on 15 May via VTC. Read the Executive Summary at: [ADP/ADRP GORB EXSUM, 15 May 2012](#).

3) CALL has produced the [Final Coordinating DRAFT Afghan CIVCAS Handbook](#) with the intent to eliminate ISAF-caused civilian casualties [CIVCAS] across Afghanistan, and minimize civilian casualties throughout the area of operations. Please share this draft handbook with others in your unit and units in your area of operations to help ensure CALL gets the most feedback possible. This will help CALL to create the best possible product for the Army. CALL is requesting your input and comments NOT LATER THAN 29 May 2012. Send comments via e-mail to: [ralph.nichols@us.army.mil](mailto:ralph.nichols@us.army.mil).

### C. Training:

1) [Army Training Network \(ATN\)](#) contains training packages which include videos and slides to enable effective training management. It also contains the most current training doctrine available and provides the warfighter the ability to go to one website and seek training solutions. AKO user name and password or CAC access is required. This month we encourage you to visit the **Mission Command CoE Functional Training Page** at: [https://atn.army.mil/dsp\\_template.aspx?dpID=225](https://atn.army.mil/dsp_template.aspx?dpID=225), and the new **Commo Page** at: [https://atn.army.mil/dsp\\_template.aspx?dpID=235](https://atn.army.mil/dsp_template.aspx?dpID=235). Also, access the latest newsletter at: [ATN Newsletter](#).

2) The [TRADOC Capability Manager-ABCT \(TCM-ABCT\)](#) offers a monthly update to the HBCT community on recent TCM-ABCT activities and site visits. Noteworthy for May is a brief provided to BG Thomas James, Jr., Armor Commandant, MCoE on providing future Network capabilities to the Company and Troop XO's. Specifically, Company and Troop level Executive Officers need access to all network capabilities in order to maintain non-interrupted communications with higher, adjacent and internal elements while On the Move (OTM) and in fixed (CO CP) positions (identified in ABCT Formation gap #1). Details are provided in the actual brief available at: [The Networked XO](#).

## Heavy Warfighters' Forum Newsletter

3) This month's Afghanistan **Training Community of Interest (TCoI)** took place 23 May 2012. Presentations included: "Rule of Law Field Force - Justice for Afghanistan" by LTC Jon M. Paladini, National Joint Committee Justice Operations, Rule of Law Field Force- Afghanistan; and "Security Force Assistance Advisor Team (SFAAT) Battlespace Integration" by MSG John Coomer, CJTF-82, G3 Plans Sergeant Major. Download slides at: [TCoI Slides May 2012](#). The **next TCoI** will take place **20 June 2012** with tentative topics being "Afghan Mission Network" by IJC CJ6; and "BOS-I Lessons Learned" by IMCOM.

4) **Mission Command Systems Integration Team (MCSIT)** supports the integration of the unit command post as a mission command system (personnel, networks, information systems, processes and procedures, facilities and equipment) to ensure the staff is confident establishing and employing the system to support the commander's decision making. This briefing is presented in an effort to create an expectation among commander's of a resource that is available to them.

### D. Materiel:

1) **[Ground Precautionary Action \(GPA\) Message 12-023 PM HBCT, Vehicle Platform Safety Awareness-Abrams and Bradley](#)**, is intended to bring awareness to all units of a recent rise in preventable maneuver training/maintenance accidents. It advises Unit Commanders to implement Military Occupational Specialty (MOS) refresher training (specific to personnel required to operate and maintain the Bradley Fighting Vehicle and Abrams family of vehicles) in order to sustain or regain proficiency. This message also recommends implementation of a dedicated safety stand down day to focus on areas found to have contributed to shortcomings during the previous training cycle. It is recommended that this be performed annually as routine training in addition to immediately following a significant event warranting corrective training to prevent additional incidents.

2) **[Safety Message 000-2012, MRAP All Terrain Vehicle \(M-ATV\) Vehicles Removal of IBIS-TEK II Tow Bar](#)**, directs Commanders to ensure operators and maintenance personnel remove all IBIS-TEK II Tow Bars from M-ATV vehicles and turn them in to Defense Logistics Agency (DLA) Disposition Services (formerly DRMO) and to report compliance within 30 days. The IBIS-TEK tow bar is no longer part of the vehicle's BII. Units will use wrecker support to recover disabled vehicles or the approved tow bars (NSN 4910-01-267-2912, NSN 2540-01-434-8595, NSN 2540-01-559-3533 and NSN 2540-01-496-8356) listed on TRADOC's updated Tactics, Techniques, and Procedures (TTP) manual for recovering MRAP vehicles.

### E. Leadership:

1) **NCO Net** updates, **[May 2012](#)**, are provided for the situational awareness of our Noncommissioned Officers. Participation on this forum is strongly encouraged as this is a professional forum that benefits our leaders.

## Heavy Warfighters' Forum Newsletter

2) **S3-XO Net Newsletter, 03 May 2012**, contain newly posted documents, contributions, collections, and RFIs to the S3/XO Forum.

3) **Leader Net Newsletter, 08 May 2012**, is provided for the situational awareness of our leaders.

4) **"Backbone of the Army"** is a Scenario based Video Training Simulator designed to prepare NCOs for life in deployed situations and at home station, working through events and dilemmas that will challenge his/her ideas of what it means to be a leader and a steward of the U.S. Army Profession. Access the training scenarios/videos at:

<http://cape.army.mil/Virtual%20Simulators/backbone.php>.

### F. Lessons Learned:

1) **[HQDA EXORD 102-12, Stand-up of Army Lessons Learned Forum](#)**, assigns responsibilities for the Operation Enduring Freedom (OEF LL) and the Army Lessons Learned Forums (AL2F) and provides procedures for developing, collaborating on, and implementing actions to remedy assigned issues. These forums meet monthly to discuss issues pertaining to OEF and Army emerging issues, trends, and observations enabling continuous improvement of Army Forces. View the latest briefing documents at: **[OEF-Army LL Forum GOSC, 22 May 2012](#)**, and **[OEF-Army LL Forum GOSC Executive Summary 22 May 2012](#)**.

2) The **Marine Corps Center for Lessons Learned (MCLL)** lists records (unit after action reports, briefings and other lessons learned materials) in the Marine Corps' lessons learned document repository. To view this information you must be a registered subscriber to the Marine Corps Center for Lessons Learned Web site: [www.mccll.usmc.mil](http://www.mccll.usmc.mil).

### G. Personnel:

1) The FORSCOM Personnel Assessment and Training Team (PERSATT) conducts assessments and training visits primarily to FORSCOM HR formations to ensure they are prepared to deploy and provide essential HR services in support of Commanders, Soldiers, Civilians, and Family members. There is no cost to the command and priority is given to deploying formations within 180 days of LAD. Visit S1NET for PERSATT information, feedback, observations, trends, and best practices at the following link:

<https://forums.army.mil/SECURE/CommunityBrowser.aspx?id=982717&lang=en-US>.

2) ALARACT 130/2012, Automated Rear Detachment Report (ARDR) and Reporting Requirements, DTG 081616Z May 12. This message supersedes ALARACT 396/2011 and announces implementing instructions for the ARDR which replaces the manual Rear Detachment Report (RDR). Effective 05 June 2012, HQDA G-1 will generate an ARDR on specified active component units. Commanders will ensure

## Heavy Warfighters' Forum Newsletter

their personnel offices and medical personnel update authoritative systems of record, i.e., eMILPO and MEDPROS, and that they are an accurate reflection of unit readiness, thus ensuring the weekly ARDR generated by HQDA is correct. See the message for details at: <https://www.us.army.mil/suite/doc/36357055>.

3) [CSM CSL Board Merger Memorandum](#) from the Army G1 DMPM advises that, effective 01 October 2012, the Army will merge the AC Brigade CSM CSL boards with the AC Battalion CSM CSL Boards.

### 5. RFIs, Notes, and Notices:

**HWfF Request for Information (RFI) Procedures:** Visit the HWfF homepage at: [HeavyNet](#), and follow the "Submit RFI" link located on bottom right of page. The HWfF will acknowledge receipt of RFIs within 24 hours and will attempt to provide an answer within 72 hours.

### 6. HWfF Points of Contact:

Name	Telephone	Email
LTC Brian Hammer, Director, HWfF	254-287-1584; DSN 737	<a href="mailto:brian.j.hammer2.mil@mail.mil">brian.j.hammer2.mil@mail.mil</a>
SSG Ryan Anderson NCOIC, HWfF	254-286-5657; DSN 566	<a href="mailto:ryan.anderson3.mil@mail.mil">ryan.anderson3.mil@mail.mil</a>
COL Gary Nicoson, TCM-ABCT	706-545-2517	<a href="mailto:gary.r.nicoson.mil@mail.mil">gary.r.nicoson.mil@mail.mil</a>
Randal Alston, WfF Integrator	254-287-4140; DSN 737	<a href="mailto:randal.c.alston.civ@mail.mil">randal.c.alston.civ@mail.mil</a>
Brenda Hall, WfF Integrator	254-287-4160; DSN 737	<a href="mailto:brenda.r.hall.civ@mail.mil">brenda.r.hall.civ@mail.mil</a>
Fernando Rodriguez, WfF Integrator	254-286-5388; DSN 566	<a href="mailto:fernando.rodriquezramos.civ@mail.mil">fernando.rodriquezramos.civ@mail.mil</a>

7. Our website is <https://heavynet.forscom.army.mil>. We are also on [Facebook](#), [milBook](#), and [Twitter](#). Please visit these sites to collaborate with our HBCT community of practice. HWfF thanks those who have provided announcements, notices, articles and lessons learned. Additionally, **submit an article for inclusion to any of our HWfF portals and this newsletter**. If you have a story of interest or wish to initiate a discussion on any topic or issue facing the HBCT community, contact Mr. Randal Alston, [randal.c.alston.civ@mail.mil](mailto:randal.c.alston.civ@mail.mil), 254-287-4140. **Please "Like" us on Facebook and...follow us on Twitter!**

[HeavyNet](#)